

Reporting Criteria

The selection, preparation and presentation of the selected information assured by the Independent Auditors in the 2021 Sustainability Report and the 2021 Climate Change Report, are in accordance with the below reporting criteria.

KPI	DEFINITION
Product meant for external sale (Kilotons (kt))	All products produced by the Businesses and sold to customers outside of the Sasol Group.
Total Scope 1: Direct GHG emissions (Kilaton (kt))	Direct CO ₂ emissions that occur from sources that are owned or controlled by the Businesses, for example, emissions from combustion in owned or controlled boilers, furnaces, vehicles, etc., emissions from chemical production in owned or controlled process equipment.
Total Scope 2: Electricity indirect GHG emissions (Kilaton (kt))	Scope 2 indirect emissions are emissions associated with purchased electricity consumed by the company. Purchased electricity is defined as electricity that is purchased or otherwise brought into the organisational boundary of the company. Scope 2 emissions physically occur at the facility where electricity is generated.
Total Scope 3: Other indirect GHG emissions (Kilaton (kt))	Other indirect carbon dioxide (CO ₂) emissions are included in the Climate Change Report and in our CDP submission available at www.sasol.com. The Scope 3 reporting process has been aligned to Scope 1 and 2 and as a result both 2020 and 2021 Scope 3 results are available in the CDP submission. Only a limited assurance audit is possible on this dataset because source data is not housed by Sasol, thereby resulting in assumptions being made for these calculations.
Total Greenhouse Gases (GHG) (Kilotons carbon equivalent (kt CO₂e))	The sum of greenhouse gas emissions from methane, nitrous oxides and carbon dioxide (Scope 1 and 2) expressed as CO ₂ equivalence emitted and reported as CO ₂ e.
GHG intensity (rate)	For the purposes of Group sustainability reporting, GHG intensity is defined as Total carbon dioxide equivalent (CO ₂ e) divided by Production meant for external sale.
Total Methane (CH₄) (tons (t))	Methane emitted to atmosphere as a result of the combustion of coal, other fuels to generate electricity, process steam and process heat, as well as the gasification process, mine venting, stock piling and associated chemical transformation processes.
Total direct Nitrous Oxide (N₂O) (tons (t))	Nitrous oxide emitted to atmosphere as a result of the combustion of coal, fertilizer production, fuels used for the generation of electricity, process steam and process heat, as well as the gasification process and associated chemical transformation processes.
Total Energy use (thousand GJ)	Energy use is the sum of all energy consumed. Note: Energy sources include Electricity Purchased, Feedstock to electricity, feedstock to steam, Diesel mobile, Petrol mobile, Diesel stationary, Petrol stationary, Fuel gas and other energy.
Total material use (Kilaton (kt))	The sum of all material used. Raw materials include coal, crude oil, direct Nitrogen from air, Oxygen from air, gas and all other raw material feedstock inputs.
Recordable Case Rate (RCR)	The RCR measures the Group RCR performance at Business and Group level.
Exposure hours	The total numbers of hours the employees or service providers have spent in the work environment defined to be Sasol premises where the employee or service provider is potentially exposed to harm, while engaged in work activities.
Recordable injuries	The sum of fatalities, Lost work day cases (LWDCs), restricted workday cases and medical treatment cases.
Fatalities	A work related fatality is an instantaneous work-related event or exposure, leading to death. A Level 1 incident includes multiple LWDCs.
Major & Significant Fires Explosion and Releases (FER)	Level 1 Incidents: Major - Severity index greater than or equal to 40. An incident resulting in a fatality or multiple serious hospitalisations will be elevated to a Major FER. Level 2 Incidents: Significant - Severity index of greater than or equal to 26, but less than 40. Additional criteria will elevate an incident to significant: - A Lost Workday Case (LWDC) or a more serious injury. - Direct financial loss greater than \$25 000. - Exceeds the CCPS Tier 1 threshold quantity for a given hazardous chemical classification.

KPI	DEFINITION
Major and Significant product transportation incident per road	Product transport incidents per road are the road product transport avoidable (transporter control failure) incidents that occur outside of Sasol primary areas (site gates), outside of transport service provider gates and before entering customer gates. Level 1 Incidents: Major - A transport incident with a severity index greater than or equal to 40; or An incident resulting in a fatality or multiple serious hospitalisations. Level 2 Incidents: Significant - A Lost Workday Case (LWDC) or a more serious injury; - Property, product and/or transportation loss of \$50 000 to Sasol or equivalent; - Hi-jacking & theft of product greater than the CCP5 threshold quantity given in table 6.2 of the Process Safety FER procedure; - Any community evacuation or sheltering; - Full route closure lasting more than six hours; - International and national media and news media releases where Sasol is specifically implicated; - A severity index that is more than or equal to 26 , but less than 40.
Total water use	The sum of water used by the Businesses from all sources including the following: River water: The volume of water, used by the OME for own consumption withdrawn from a natural river in terms of a water use license. Desalinated water: The volume of water, used for own consumption, which has undergone the process of removing salt and other minerals from the water, Potable water: The volume of water, used by a Business for own consumption (or supplied to external stakeholders impacted by Sasol Operations), purchased from external utility providers. Other water: Water use from places other than defined above.
Water recycled	The processing of used water and wastewater through another cycle before discharge to final treatment and discharge to the environment.
Particulates: Fly Ash	Emissions of fly ash from coal processing.
Nitrogen Oxides (NO_x)	Oxides of Nitrogen measured in tons per annum to be reported as total NO _x , including NO and NO ₂ , but expressed as NO _x .
Sulphur Oxides (SO_x)	Airborne emission of Sulphur and its compounds formed during combustion or production processes. Sulphur Oxide (SO _x) is the generic name for the sum of Sulphur dioxide (SO ₂) and Sulphur trioxide (SO ₃) emissions to air.
Total waste	The sum of waste managed from all sources (Hazardous Waste and Non- Hazardous Waste).
Hazardous waste	Hazardous waste is waste which has a potential (due to its inherent characteristics) to adversely impact on human health and the environment. In the case of disposal, hazardous wastes must be disposed at a licensed hazardous waste disposal facility.
Non-Hazardous waste	Non-Hazardous (including general and inert waste), is waste that due to its inherent properties does not pose a risk to the environment or human health. In the case of disposal, non-hazardous wastes must be disposed at a licensed non-hazardous waste disposal facility.

Reporting Criteria (continued)

KPI	DEFINITION
Irreversible Occupational Diseases (IRODs)	Occupational diseases (OD) include all reversible and irreversible work related health effects to employees and service providers. Irreversible occupational diseases (IROD) have permanent health effects and are recorded as: Asbestosis Mesothelioma Chronic obstructive airway disease (COAD) Occupational asthma (including allergic sensitisation) Pneumoconiosis Noise induced hearing loss Chronic work-related upper limb disorder (WRULD). The reported figure includes only IRODs that have not previously been reported (i.e. new cases).
Workforce – Total number of South African permanent employees	A permanent employee refers to an individual who is employed by Sasol in South Africa for an indefinite period of time through a permanent employment contract including all non-permanent employees (NPEs) employed by Sasol in South Africa for at least three months.
Skills development spend	Total South African Rand amount spent on the following categories of skills development.
1. Employee Training and Development	All internal and external training expenditure.
2. Bursary scheme	Spend - Unemployed mainstream bursars (undergraduate & postgraduate) excluding Inzalo / Global Foundation bursars.
3. Graduate Development Programme (GDP)	Spend - University Graduates who are placed on the Graduate Development Programme e.g. Engineers-in-Training.
4. Learnership employed (Skills Academies and Mining Learnerships / FLOUR / RPL)	Spend - Sasol Employed Learners who are on a Learnership via Sasol Skills Academies, Flour, TVET Partnerships of any SETA accredited service provider.
5. Learnership unemployed (Skills Academies and Mining Learnerships / FLOUR / TVET)	Spend - Sasol NPE Learners who are on a Learnership via Sasol Skills Academies, Flour, TVET Partnerships of any SETA accredited service provider.
6. Study Aid employed	Internal Study Aid for employed personnel.
7. Technicians & Inspectors in Training	Spend - Learner Technicians and / or Learner Inspectors who are on the Technician in Training or Inspector in Training Learning Programme.
8. Vacation work	Vacation work expenditure for attached and unattached bursars who are studying towards an undergraduate / post graduate degree.
9. Travel Centre (SD related travel and accommodation costs)	Skills Development (SD) related travel and accommodation expenditure via the Travel Centre.
10. Learning Personnel salaries	Salaries for dedicated and non-dedicated Learning Personnel who contribute towards skills development e.g. Learning Practitioners, Coaches, Mentors etc.
11. Talent@Work (T@W) system license fees	Annual T@W license fees.
12. Additional Skills Development Expenditure	Skills Development related Capital and Operational Expenditure, Asset Depreciation, Real Estate Operational Costs, Mining T2 Academy Operational Expenditure.
13. Youth Employment Services (YES) Programme	YES Learner salaries associated with Workplace Integrated Learning, excluding Learnerships as per YES Gazette.