

# BASE CHEMICALS

## Hosting Performance Chemicals RSA

### Safety, Health, Environment and Quality (SHE&Q) Policy Declaration



SASOL



Sasol Base Chemicals is a marketer of a range of commodity chemicals based on the Fischer Tropsch (FT) and natural gas value chains including chemical feedstocks of ethane, ethylene and propylene. Final products include explosives, fertilisers, polymers (polyethylene, polypropylene, and polyvinyl chloride), phenolics, mining reagents (caustic soda, sodium cyanide) and a range of alcohols, ketones, acrylate monomers, and other oxygenated solvents. The Performance Chemicals business, as per the hosting agreement established with Base Chemicals, is part of the Sasol Chemicals Business, incorporating several value chains, namely, olefins & surfactants, wax, catalyst and carbon.

**With this declaration, Base Chemicals fully subscribes to the Sasol Safety, Health and Environment (SHE) Policy.**

#### OUR GOAL IS TO:

Reach zero harm and deliver a world class service to our customers through a risk-based approach. We will achieve this by:

- ensuring a safe and healthy workforce;
- reliable, safe, and sustainable operations;
- adhering to internationally recognised quality standards; and
- responsibly addressing our environmental challenges with consideration for the interests of our stakeholders.

#### WE ARE COMMITTED TO:

- Visible leadership that demonstrates commitment to and takes accountability for achieving zero harm;
- Responsible use of natural resources to minimise impacts on the environment, our employees and communities;
- Informed decision-making where SHE&Q requirements are integral to the process;
- Engaged employees and service providers who take accountability for their own and others' safety and behaviour;
- Credible relationships and partnering with our stakeholders through transparent dialogue, reporting and disclosure;
- Improved customer experience and minimal disruptions to our customers' business;
- Continuous improvement on our journey in achieving our SHE&Q goals; and
- Continuously reducing the risk posed by our transport service providers and to our own drivers (fleet and light passenger vehicles).

#### WE WILL ACHIEVE THESE FUNDAMENTALS THROUGH:

- Identifying and assessing risks associated with our chemical products and service quality to our customers. Taking reasonable actions to reduce these risks thus not adversely affecting the business of our customers;
- Understanding the changing needs of our customers and stakeholders, agreeing and reviewing our commitments to them and measuring our performance against these adjusted commitments;

- Providing quality products with reliable and timeous deliveries;
- Continually improving SHE&Q performance by monitoring, auditing, verifying our SHE&Q practices and compliance to legal, management system and customer requirements;
- Equipping our leaders to competently lead SHE&Q performance and create a culture that promotes people engagement and participation;
- Holistically managing the health and wellness of our people.
- Translating our strategic agenda into objectives and targets geared for SHE&Q excellence;
- Understanding the hazards associated with our business to proactively identify, assess, prioritise and manage key undesirable events;
- Adhering to inherent safe design, asset management, fatigue management and operations discipline as guided by best practice;
- Understanding and implementing the critical controls associated with preventing key undesirable events.
- Implementing integrated and effective management systems, with auditing and assurance to drive mature SHE&Q performance;
- Capturing, applying and communicating SHE&Q learnings and undertaking applicable training for employees and service providers;
- Adhering to the Responsible Care® Global Charter to enable responsible and sustainable development, handling and use of our products; and
- Taking appropriate action against deviations from expected SHE&Q behaviour and commitments.

**Thabiet Booley**  
Base Chemicals  
Senior Vice President

**Eric T Stouder**  
Performance Chemicals  
Senior Vice President

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