



LEARNING



SASOL

It is important that incident learnings and insights gained are shared across OMEs to prompt and enable employees to review and assess current controls to optimise the applicable control regime in the interest of zero harm.

Falling from heights – Object dropped from elevated position

Incident Description:

While the service provider mechanical team was doing the final box-up activities on a drum from a scaffold platform, a 12-inch slip plate fell from the scaffold platform above where another team member from the same service provider company was conducting housekeeping activities.

Key Learnings:

1. Weight and load considerations:

- Understanding the weight of equipment is crucial. Employees should be aware of their physical limitations and assess whether they can safely handle heavy objects before attempting to move them.

2. Clear work instructions:

- Clearly defined work instructions and guidelines should be in place for tasks like relocating slip plates on scaffold platforms. This work instruction should include considerations for safe handling and positioning of slip plates.

3. Risk assessment:

- Review and update risk assessments to identify potential hazards and ensure they include all necessary safety measures. Include moving slip plates from the scaffold to the risk assessment.

4. Reporting of incidents by employees:

- All incidents should be reported before the end of the shift.

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SCAFFOLDS

Scoping and use



Learning: OS 018_23_24 RCA_GP_RWDC

Scoping and use of scaffolds is crucial to ensure that the correct scaffold is erected for specific tasks. Responsible scaffold use as per the intent and design of each erected scaffold is required.

Scope of work and use of scaffolds.

- The scope is verified by hub quality control after which the scoping is done based on the need and cost of required scaffold.
- The scope owner ensures that the correct scaffold requirement information is obtained from users such as:
 - ✓ Load bearing
 - ✓ Weight on scaffold
 - ✓ Number of people
 - ✓ Platforms required
 - ✓ Work to be executed
- Scaffold will be built to SANS requirements as per scope required.
- Only individuals identified during scoping are to work on scaffolds.
- Any work scope changes requires work to be stopped until new scope has been verified.
- Modifications will only be done by a competent person according to SANS regulations, not one else can modify scaffolds.
- A modification register shall be made available by the hub at each planning office.
- Users shall officially request a modification by filling the modification register.

Switch ON for safety and do proper scoping.

