




Prioritising the United Nations Sustainable Development Goals (SDGs)

UN SDG INDEX 2025




SDG 5: Gender equality

SDG sub-goal measure	Our Contribution	Impact on other SDGs
<ul style="list-style-type: none"> 5.1 End all forms of discrimination against all women and girls everywhere 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life 5.a Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws 	<ul style="list-style-type: none"> Our focus remains on ensuring equitable representation of women across all occupational levels and fostering an inclusive workplace culture. Woman in managerial positions. Investment of R26,9 billion in black women-owned companies. Our Graduate Development Programme comprised of 44% females. Bursars comprised of 51,3% females while our Learnerships comprised of 44,6% females. 	



SDG 8: Decent work and economic growth

SDG sub-goal measure	Our Contribution	Impact on other SDGs
<ul style="list-style-type: none"> 8.1 Contribution to the economies where we operate 8.2 Levels of economic productivity and innovation 8.3 Job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises 8.4 Resource efficiency 8.5 Inclusive and productive employment 8.6 Youth employment, education and training 8.8 Safe and secure working environments 	<ul style="list-style-type: none"> Sasol remains steadfast in our commitment to Zero Harm, striving to ensure that every employee and service provider returns home safely everyday. A HSI standard with enabling practices was developed to support the various operating entities in high-severity incident prevention. R36,23 billion in wages and benefits that contribute to economies in which we operate. Publication of the Sasol Germany GmbH: Declaration of Human Rights Principles 2025. Economic inclusion activities created 212 new jobs and sustained 3 152 existing jobs. Approximately 1045 registered suppliers participated in the FY25 awareness training program. Spent R723 million towards bursaries, graduate development, learnerships, apprenticeship and internship programmes. 	



SDG 9: Industry, innovation and infrastructure

SDG sub-goal measure	Our Contribution	Impact on other SDGs
<ul style="list-style-type: none"> 9.3 Increase the access of small-scale industrial and other enterprises, in particular in developing countries, to financial services 9.4 Infrastructure and sustainable industries 9.5 Enhance scientific research and development 9a Facilitate sustainable and resilient infrastructure development in developing countries 9b Support domestic technology development, research and innovation in developing countries 	<ul style="list-style-type: none"> • Provided 62 loans to beneficiaries and a balance of R637 million loan book. • R103 million funding to 37 suppliers. • Invested R663,3 million globally to improve and enhance the quality of life of our local communities by improving access to quality health systems and community service infrastructure. • Assessed our 2030 reduction target as well below 2°C aligned and our net zero ambition as 1,5°C aligned. • Support of institutions with research and capacity building to advance innovation and improve Southern Africa's global competitiveness in scientific research. • 2 940 STEM bursaries awarded to learners from low-income households with a completion rate of over 88% and 2300 graduates since 2018. • Supporting and collaborating with local government for infrastructure improvements such as safety shelters and community centres that impact marginalised communities. • Participation in the UN Global Compact Young SDG Innovators programmes. 	



SDG 12: Responsible consumption and production

SDG sub-goal measure	Our Contribution	Impact on other SDGs
<ul style="list-style-type: none"> 12.1 Implement the 10-year framework of programmes on sustainable consumption and production 12.2 By 2030, achieve the sustainable management and efficient use of natural resources 12.4 Environmentally sound management of chemicals and all waste and significantly reduce their release to air, water and soil 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse 12.6 Sustainability reporting 12.8 Sustainability information and awareness 12a Scientific and technological capacity to move towards more sustainable patterns of consumption and production 	<ul style="list-style-type: none"> • We support and advocate for sustainability disclosure against best practice standards. • Essential care chemicals that provide sustainable solutions such as reducing waste and enabling low temperature washing. • New sustainable ingredients for manufacturers of personal care and cleaning solutions In November 2024, we introduced NACOL 18-98, a breakthrough in personal care, offering a palm-free, biobased stearyl alcohol alternative. • Introduced a safer, internally sourced hydrocarbon to replace toluene in our thinner solvent formulations • Four of our Eurasian sites maintain ISCC PLUS certifications to enable the use of bio-based and circular feedstocks on a mass balance basis to replace fossil-based feedstocks. 	



SDG 13: Climate action

SDG sub-goal measure

- 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries
- 13.2 Integrate climate change measures into national policies, strategies and planning
- 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning

Our Contribution

- **We achieved approximate 20% net reduction** off the combined Southern Africa Energy and Chemicals and International Chemicals 2017 scope 1 and 2 baseline.
- Optimised our emissions reduction roadmap (ERR), which demonstrates our ability to lower our carbon footprint while continuing to deliver value.
- Sasol remains committed to aligning its decarbonisation efforts with global and national policy direction while enabling sustainable industrial development.
- Sasol has signed power purchase agreements (PPAs) with a total renewable energy capacity of **~920 MW**.
- We are actively advancing promising projects in feasibility and pilot phases, focusing on low-carbon-intensity opportunities, value chain localisation, and the circular economy, all of which are aligned with our strategic objectives.

Impact on other SDGs



SDG 17: Partnerships for the goals

SDG sub-goal measure

- 17.3 Finance – Mobilise additional financial resources for developing countries from multiple sources
- 17.9 Capacity building – Implementation of all the sustainable development goals

Our Contribution

- Advancing the sustainability agenda through ongoing engagement and participation with regulators, governments and industry trade associations.
- Support institutions with research and capacity building to advance innovation and improve Southern Africa's global competitiveness in scientific research.
- Partnerships have yielded positive results in skills training, employability and circular-economy projects.
- **Aligning with ISSB, IFRS S1 and S2** through a collaborative resilience journey over time
- **Signed a memorandum of understanding** with the Department of Basic Education (DBE) to pilot the ECE Framework in Sasolburg and Secunda.
- Partnership between Sasol and the Endangered Wildlife Trust to mainstream biodiversity.

Impact on other SDGs

