



# SASOL LIMITED

## Performance Data

for the year ended 30 June 2026

BUILDING CREDIBILITY  
THROUGH PERFORMANCE

## DATA AND ASSURANCE PERFORMANCE DATA

| HUMAN CAPITAL – OUR PEOPLE               | 2026   | 2025   | 2024   | 2023   | Foot-note | HUMAN CAPITAL – OUR PEOPLE                                        | 2026 | 2025 | 2024 | 2023 | Foot-note |
|------------------------------------------|--------|--------|--------|--------|-----------|-------------------------------------------------------------------|------|------|------|------|-----------|
| Employee numbers (Group)                 | 27 239 | 27 411 | 28 141 | 29 073 | 1         | International Chemicals                                           |      |      |      |      |           |
| Permanent employees                      | 26 943 | 27 107 | 27 678 | 28 657 |           | Employee and service provider fatalities                          | –    | –    | –    | –    |           |
| Non-permanent employees                  | 296    | 304    | 463    | 416    |           | – Employee                                                        | –    | –    | –    | –    |           |
| Employee turnover % (Group)              | 6,01   | 6,18   | 9,84   | 7,00   |           | – Service provider                                                | –    | –    | –    | –    |           |
| <b>Safety</b>                            |        |        |        |        |           | Business Support                                                  |      |      |      |      |           |
| Recordable Case Rate (RCR)               | 0,21   | 0,25   | 0,25   | 0,27   | 2         | Employee and service provider fatalities                          | –    | –    | –    | –    |           |
| – Employee                               | 0,23   | 0,32   | 0,31   | 0,35   | 14        | – Employee                                                        | –    | –    | –    | –    |           |
| – Service provider                       | 0,20   | 0,21   | 0,22   | 0,22   |           | – Service provider                                                | –    | –    | –    | –    |           |
| Southern Africa Energy and Chemicals     |        |        |        |        |           | Future Focus                                                      |      |      |      |      |           |
| Recordable Case Rate                     | 0,22   | 0,25   | 0,26   | 0,28   | 14        | Employee and service provider fatalities                          | –    | –    | –    | –    |           |
| – Employee                               | 0,27   | 0,36   | 0,35   | 0,40   |           | – Employee                                                        | –    | –    | –    | –    |           |
| – Service provider                       | 0,20   | 0,20   | 0,22   | 0,23   |           | – Service provider                                                | –    | –    | –    | –    |           |
| International Chemicals                  |        |        |        |        |           | Employee and service provider fatal injury frequency rate         | –    | –    | –    | –    |           |
| Recordable Case Rate                     | 0,21   | 0,20   | 0,22   | 0,20   |           | Total major and significant fires, explosions and releases (FERs) | 9    | 21   | 15   | 15   | 3         |
| – Employee                               | 0,22   | 0,21   | 0,20   | 0,17   |           | – Major fires, explosions and releases                            | –    | –    | 1    | 1    |           |
| – Service provider                       | 0,24   | 0,20   | 0,28   | 0,24   |           | – Significant fires, explosions and releases                      | 9    | 21   | 14   | 14   |           |
| Business Support                         |        |        |        |        |           | Southern Africa Energy and Chemicals                              |      |      |      |      |           |
| Recordable Case Rate                     | 0,09   | 0,15   | 0,11   | 0,08   |           | Total major and significant fires, explosions and releases        | 7    | 18   | 13   | 12   | 15        |
| – Employee                               | 0,05   | 0,06   | 0,13   | 0,10   |           | – Major fires, explosions and releases                            | –    | –    | –    | –    |           |
| – Service provider                       | 0,30   | 0,63   | 0,00   | 0,00   |           | – Significant fires, explosions and releases                      | 7    | 18   | 13   | 12   |           |
| Future Focus                             |        |        |        |        |           | International Chemicals                                           |      |      |      |      |           |
| Recordable Case Rate (RCR)               | 0,00   | 0,56   | 0,00   | 0,55   |           | Total major and significant fires, explosions and releases        | 2    | 3    | 2    | 3    |           |
| – Employee                               | 0,00   | 0,40   | 0,00   | 0,59   |           | – Major fires, explosions and releases                            | –    | –    | 1    | 1    |           |
| – Service provider                       | 0,00   | 3,09   | 0,00   | 0,00   |           | – Significant fires, explosions and releases                      | 2    | 3    | 1    | 2    |           |
| Lost Workday Case Rate (LWDCR)           | 0,11   | 0,13   | 0,12   | 0,13   |           | Business Support                                                  |      |      |      |      |           |
| – Employee                               | 0,10   | 0,15   | 0,14   | 0,18   |           | Total major and significant fires, explosions and releases        | –    | –    | –    | –    |           |
| – Service provider                       | 0,12   | 0,11   | 0,10   | 0,10   |           | – Major fires, explosions and releases                            | –    | –    | –    | –    |           |
| Southern Africa Energy and Chemicals     |        |        |        |        |           | – Significant fires, explosions and releases                      | –    | –    | –    | –    |           |
| Lost Work Day Case Rate (LWDCR)          | 0,11   | 0,13   | 0,12   | 0,13   |           | Future Focus                                                      |      |      |      |      |           |
| – Employee                               | 0,11   | 0,17   | 0,16   | 0,20   |           | Total major and significant fires, explosions and releases        | –    | –    | –    | –    |           |
| – Service provider                       | 0,12   | 0,11   | 0,10   | 0,10   |           | – Major fires, explosions and releases                            | –    | –    | –    | –    |           |
| International Chemicals                  |        |        |        |        |           | – Significant fires, explosions and releases                      | –    | –    | –    | –    |           |
| Lost Work Day Case Rate (LWDCR)          | 0,16   | 0,13   | 0,19   | 0,13   |           | Business Support                                                  |      |      |      |      |           |
| – Employee                               | 0,19   | 0,18   | 0,12   | 0,10   |           | Total major and significant fires, explosions and releases        | –    | –    | –    | –    |           |
| – Service provider                       | 0,16   | 0,05   | 0,25   | 0,18   |           | – Major fires, explosions and releases                            | –    | –    | –    | –    |           |
| Business Support                         |        |        |        |        |           | – Significant fires, explosions and releases                      | –    | –    | –    | –    |           |
| Lost Work Day Case Rate (LWDCR)          | 0,00   | 0,05   | 0,00   | 0,06   |           | Future Focus                                                      |      |      |      |      |           |
| – Employee                               | 0,00   | 0,00   | 0,00   | 0,07   |           | Total major and significant fires, explosions and releases        | –    | –    | –    | –    |           |
| – Service provider                       | 0,00   | 0,32   | 0,00   | 0,00   |           | – Major fires, explosions and releases                            | –    | –    | –    | –    |           |
| Future Focus                             |        |        |        |        |           | – Significant fires, explosions and releases                      | –    | –    | –    | –    |           |
| Lost Work Day Case Rate (LWDCR)          | 0,00   | 0,00   | 0,00   | 0,28   |           | Major and significant road product transport incidents            | –    | 3    | 1    | 1    |           |
| – Employee                               | 0,00   | 0,00   | 0,00   | 0,29   |           | Southern Africa Energy and Chemicals                              | –    | 3    | 1    | –    |           |
| – Service provider                       | 0,00   | 0,00   | 0,00   | 0,00   |           | International Chemicals                                           | –    | –    | –    | 1    |           |
| Employee and service provider fatalities | 2      | 1      | 5      | 2      |           | Business Support                                                  | –    | –    | –    | –    |           |
| – Employee                               | 1      | –      | 3      | 1      |           | Future Focus                                                      | –    | –    | –    | –    |           |
| – Service provider                       | 1      | 1      | 2      | 1      |           | Total number of first aid cases                                   | 283  | 391  | 324  | 379  |           |
| Southern Africa Energy and Chemicals     |        |        |        |        |           | Southern Africa Energy and Chemicals                              | 178  | 272  | 206  | 244  |           |
| Employee and service provider fatalities | 2      | 1      | 5      | 2      |           | International Chemicals                                           | 85   | 106  | 107  | 121  |           |
| – Employee                               | 1      | –      | 3      | 1      |           | Business Support                                                  | 19   | 11   | 10   | 11   |           |
| – Service provider                       | 1      | 1      | 2      | 1      |           | Future Focus                                                      | 1    | 2    | 1    | 3    |           |

R1: Restated 2024 | R2: Restated 2025

Note: Due to rounding, individual values may not sum exactly to the reported Group KPI total. Any differences are attributable solely to rounding adjustments.

## DATA AND ASSURANCE PERFORMANCE DATA CONTINUED

| HUMAN CAPITAL – OUR PEOPLE                                                  | 2026          | 2025   | 2024   | 2023   | Foot-note |
|-----------------------------------------------------------------------------|---------------|--------|--------|--------|-----------|
| Total number of person hours worked (million)                               | <b>136,16</b> | 150,08 | 159,71 | 162,43 |           |
| – Employee                                                                  | <b>66,71</b>  | 69,17  | 70,81  | 71,32  |           |
| – Service provider                                                          | <b>69,45</b>  | 80,91  | 88,90  | 91,11  |           |
| <b>Southern Africa Energy and Chemicals</b>                                 |               |        |        |        |           |
| Total number of person hours worked (million)                               | <b>115,82</b> | 130,27 | 140,96 | 143,27 |           |
| – Employee                                                                  | <b>50,36</b>  | 54,60  | 56,86  | 57,36  |           |
| – Service provider                                                          | <b>65,46</b>  | 75,67  | 84,09  | 85,91  |           |
| <b>International Chemicals</b>                                              |               |        |        |        |           |
| Total number of person hours worked (million)                               | <b>9,72</b>   | 10,77  | 10,72  | 11,20  |           |
| – Employee                                                                  | <b>7,19</b>   | 6,85   | 7,09   | 7,10   |           |
| – Service provider                                                          | <b>2,53</b>   | 3,92   | 3,63   | 4,10   |           |
| <b>Business Support</b>                                                     |               |        |        |        |           |
| Total number of person hours worked (million)                               | <b>9,39</b>   | 7,98   | 7,28   | 7,24   |           |
| – Employee                                                                  | <b>8,08</b>   | 6,72   | 6,13   | 6,18   |           |
| – Service provider                                                          | <b>1,32</b>   | 1,26   | 1,15   | 1,06   |           |
| <b>Future focus</b>                                                         |               |        |        |        |           |
| Total number of person hours worked (million)                               | <b>1,22</b>   | 1,06   | 0,75   | 0,72   |           |
| – Employee                                                                  | <b>1,08</b>   | 1,00   | 0,72   | 0,68   |           |
| – Service provider                                                          | <b>0,13</b>   | 0,06   | 0,03   | 0,04   |           |
| <b>Occupational illness</b>                                                 |               |        |        |        | 4         |
| Irreversible occupational diseases (IROD) have permanent health effects     | <b>40</b>     | 45     | 37     | 51     |           |
| Asbestosis                                                                  |               |        |        |        |           |
| Mesothelioma                                                                |               |        |        |        |           |
| Chronic obstructive airway disease (COAD)                                   | <b>6</b>      | 15     | 9      | 10     | 16        |
| Occupational asthma (including allergic sensitisation)                      | <b>–</b>      | –      | 1      | 1      |           |
| Pneumoconiosis                                                              | <b>7</b>      | 3      | 3      | 4      |           |
| Noise-induced hearing loss                                                  | <b>12</b>     | 17     | 9      | 17     |           |
| Chronic work-related upper limb disorder (WRULD)                            | <b>15</b>     | 4      | 5      | 12     |           |
| Other                                                                       | <b>–</b>      | 6      | 10     | 7      |           |
| <b>Reversible occupational diseases (ROD) have temporary health effects</b> | <b>59</b>     | 36     | 47     | 41     | 17        |
| Reactive airway dysfunction syndrome <sup>R1</sup> (RADS)                   | <b>3</b>      | –      | 12     | –      | 27        |
| Tuberculosis                                                                | <b>15</b>     | 12     | 16     | 13     |           |
| Allergic reactions other than RADS                                          | <b>1</b>      | –      | –      | –      |           |
| Post-traumatic stress disorder (PTSD)                                       | <b>4</b>      | –      | –      | 3      |           |
| Heat-related disease                                                        | <b>–</b>      | –      | 2      | –      |           |
| Shift worker's sleep disorder                                               | <b>2</b>      | –      | –      | –      |           |
| Work-related upper limb disorder (WRULD)                                    | <b>3</b>      | 7      | 5      | 8      |           |
| Other                                                                       | <b>31</b>     | 17     | 12     | 17     |           |

| HUMAN CAPITAL – OUR PEOPLE                                       | 2026           | 2025    | 2024    | 2023    | Foot-note |
|------------------------------------------------------------------|----------------|---------|---------|---------|-----------|
| Group Total skills development expenditure (R million)           | <b>1 314</b>   | 1 293   |         |         |           |
| <b>Skills development (Southern Africa)</b>                      |                |         |         |         |           |
| Total skills development expenditure (R million)                 | <b>1 242</b>   | 1 225   | 1 137   | 1 431   |           |
| Investment in employee learning (R million)                      | <b>1 258</b>   | 1 230   | 1 142   | 1 092   | 5         |
| Investment in learning as a % of payroll                         | <b>5,8</b>     | 5,7     | 5,5     | 6,1     |           |
| Investment in black employees (R million)                        | <b>1 016</b>   | 1 013   | 854     | 725     | 6         |
| Development interventions (number of individual interventions)   | <b>466 814</b> | 443 637 | 445 898 | 256 013 |           |
| Investment in bursary scheme (R million)                         | <b>85,13</b>   | 90,53   | 91,30   | 73,81   |           |
| Undergraduate and postgraduate bursars                           | <b>458</b>     | 505     | 564     | 544     |           |
| Number of employees receiving leadership training                | <b>9 537</b>   | 7 094   | 7 078   | 8 815   |           |
| Number of employees in Sasol's maintenance artisan learner pools | <b>454</b>     | 520     | 651     | 599     |           |

\* This includes bursaries awarded in Mozambique.

| SASOL IN SOCIETY – SPEND                | 2026           | 2025 Rm | 2024 Rm | 2023 Rm | Foot-note |
|-----------------------------------------|----------------|---------|---------|---------|-----------|
| <b>Skills development spend</b>         |                |         |         |         |           |
| Corporate social investment (CSI) spend | <b>653,6</b>   | 559,9   | 693,2   | 857,3   |           |
| CSI spend by Region:                    |                |         |         |         |           |
| South Africa                            | <b>541,1</b>   | 471,5   | 570,8   | 682,5   |           |
| Mozambique                              | <b>103,8</b>   | 76,9    | 99,3    | 150,4   |           |
| North America                           | <b>5,6</b>     | 10,0    | 21,1    | 24      |           |
| Qatar                                   | <b>3,2</b>     | 1,5     | 2,0     | 0,4     |           |
| SI spend by focus area:                 |                |         |         |         |           |
| Quality Education                       | <b>197,6</b>   | 208,8   | 236,2   | 233,1   |           |
| Bridge to work: Skills development      | <b>98,7</b>    | 94,8    | 126,4   | 230,0   |           |
| Enterprise and supplier development     | <b>158,8</b>   | 52,8    | 59,7    | 142,2   |           |
| Community health and infrastructure     | <b>235,1</b>   | 156,2   | 192,3   | 177,0   |           |
| Environment and biodiversity            | <b>17,9</b>    | 10,4    | 16,4    | 13,4    |           |
| Sasol for Good                          | <b>22,9</b>    | 7,7     | 21,2    | 13,1    |           |
| Development sponsorships                | <b>37,2</b>    | 29,1    | 41,0    | 48,5    |           |
| B-BBEE (RSA only)                       |                |         |         |         |           |
| Black-owned spend                       | <b>40 751</b>  | 42 598  | 44 091  | 41 700  |           |
| Black-owned women spend                 | <b>27 191</b>  | 26 902  | 27 188  | 28 500  |           |
| B-BBEE status                           | <b>Level 2</b> | Level 2 | Level 2 | Level 3 |           |

R1: Restated 2024 | R2: Restated 2025

## DATA AND ASSURANCE PERFORMANCE DATA CONTINUED

| NATURAL CAPITAL – OUR ENVIRONMENT            | 2026             | 2025      | 2024      | 2023      | Foot-note |
|----------------------------------------------|------------------|-----------|-----------|-----------|-----------|
| <b>Production performance</b>                |                  |           |           |           |           |
| Product meant for external sale (kilotons)   | <b>14 274,74</b> | 15 166,26 | 16 054,53 | 15 647,01 | 7         |
| <b>Southern Africa Energy and Chemicals</b>  | <b>12 400,15</b> | 13 414,47 | 14 255,26 | 13 902,97 |           |
| Secunda                                      | <b>6 734,59</b>  | 6 189,95  | 6 476,13  | 6 388,33  |           |
| Sasolburg                                    | <b>1 325,39</b>  | 1 250,38  | 1 287,18  | 1 359,52  |           |
| Mining                                       | –                | 2 250,21  | 2 142,64  | 1 966,83  | 18        |
| Natref                                       | <b>3 496,22</b>  | 2 894,63  | 3 534,95  | 3 396,51  |           |
| Mozambique                                   | <b>74,27</b>     | 51,00     | 37,72     | 38,14     | 19        |
| Chemicals Marketing and Sales                | –                | –         | –         | –         |           |
| Other strategic business units and functions | <b>769,67</b>    | 778,30    | 776,64    | 753,64    | 13        |
| <b>International Chemicals</b>               | <b>1 874,59</b>  | 1 751,79  | 1 799,27  | 1 744,04  |           |
| Chemicals Eurasia                            | <b>903,64</b>    | 885,26    | 918,03    | 837,00    |           |
| Chemicals America                            | <b>970,95</b>    | 866,53    | 881,25    | 907,04    |           |
| <b>Greenhouse gases (GHG) (kilotons)</b>     |                  |           |           |           | 8         |
| Direct methane (CH <sub>4</sub> ) (kilotons) | <b>126,18</b>    | 118,67    | 129,54    | 134,46    |           |
| <b>Southern Africa Energy and Chemicals</b>  | <b>125,87</b>    | 118,64    | 129,51    | 134,42    |           |
| Secunda                                      | <b>97,98</b>     | 88,94     | 101,07    | 106,32    |           |
| Sasolburg                                    | <b>9,58</b>      | 9,53      | 6,53      | 7,83      |           |
| Mining                                       | <b>2,31</b>      | 2,68      | 3,93      | 3,19      |           |
| Natref                                       | <b>0,15</b>      | 0,05      | 0,06      | 0,06      |           |
| Mozambique                                   | <b>15,71</b>     | 16,96     | 17,18     | 16,83     |           |
| Chemicals Marketing and Sale                 | –                | –         | –         | –         |           |
| Other strategic business units and functions | <b>0,15</b>      | 0,49      | 0,74      | 0,19      | 13        |
| <b>International Chemicals</b>               | <b>0,31</b>      | 0,03      | 0,03      | 0,04      |           |
| Chemicals Eurasia                            | <b>0,05</b>      | –         | –         | –         |           |
| Chemicals America                            | <b>0,27</b>      | 0,03      | 0,03      | 0,04      |           |
| Nitrous Oxide (N <sub>2</sub> O) (kilotons)  | <b>1,13</b>      | 2,38      | 3,17      | 1,87      |           |
| <b>Southern Africa Energy and Chemicals</b>  | <b>1,08</b>      | 2,37      | 3,16      | 1,86      |           |
| Secunda                                      | <b>0,47</b>      | 2,15      | 1,89      | 0,86      | 20        |
| Sasolburg                                    | <b>0,49</b>      | 0,22      | 1,27      | 1,00      |           |
| Mining                                       | <b>0,06</b>      | –         | –         | –         |           |
| Natref                                       | <b>0,02</b>      | –         | –         | –         |           |
| Mozambique                                   | <b>0,01</b>      | –         | –         | –         |           |
| Chemicals Marketing and Sales                | –                | –         | –         | –         |           |
| Other strategic business units and functions | <b>0,02</b>      | –         | –         | –         | 13        |
| <b>International Chemicals</b>               | <b>0,06</b>      | 0,01      | 0,01      | 0,01      |           |
| Chemicals Eurasia                            | <b>0,01</b>      | –         | –         | –         |           |
| Chemicals America                            | <b>0,05</b>      | 0,01      | 0,01      | 0,01      |           |

| NATURAL CAPITAL – OUR ENVIRONMENT                                                          | 2026             | 2025      | 2024      | 2023      | Foot-note |
|--------------------------------------------------------------------------------------------|------------------|-----------|-----------|-----------|-----------|
| Direct carbon dioxide (CO <sub>2</sub> ) Scope 1 (kilotons)                                | <b>53 055,63</b> | 49 415,88 | 54 789,58 | 55 012,93 |           |
| <b>Southern Africa Energy and Chemicals</b>                                                | <b>51 408,28</b> | 47 779,30 | 53 098,09 | 53 452,68 |           |
| Secunda                                                                                    | <b>46 045,57</b> | 42 267,08 | 47 453,67 | 47 623,06 |           |
| Sasolburg                                                                                  | <b>3 795,51</b>  | 4 108,43  | 4 134,81  | 4 342,75  |           |
| Mining                                                                                     | <b>19,18</b>     | 16,41     | 18,19     | 18,96     |           |
| Natref                                                                                     | <b>952,95</b>    | 744,49    | 905,00    | 953,17    |           |
| Mozambique                                                                                 | <b>538,29</b>    | 568,38    | 515,30    | 454,58    |           |
| Chemicals Marketing and Sales                                                              | <b>0,14</b>      | 0,15      | 0,19      | 0,20      |           |
| Other strategic business units and functions                                               | <b>56,64</b>     | 74,36     | 70,94     | 59,96     | 13        |
| <b>International Chemicals</b>                                                             | <b>1 647,35</b>  | 1 636,58  | 1 691,49  | 1 560,25  |           |
| Chemicals Eurasia                                                                          | <b>555,39</b>    | 569,06    | 580,03    | 542,90    |           |
| Chemicals America                                                                          | <b>1 091,96</b>  | 1 067,52  | 1 111,46  | 1 017,35  |           |
| Direct carbon dioxide (CO <sub>2</sub> ) Scope 1 (CO <sub>2</sub> ) equivalent) (kilotons) | <b>56 293,49</b> | 52 849,00 | 58 705,00 | 58 660,00 | 9         |
| <b>Southern Africa Energy and Chemicals</b>                                                | <b>54 621,64</b> | 51 210,00 | 57 011,00 | 57 097,00 |           |
| Secunda                                                                                    | <b>48 438,35</b> | 44 949,00 | 50 336,00 | 50 324,00 |           |
| Sasolburg                                                                                  | <b>4 159,87</b>  | 4 392,00  | 4 660,00  | 4 819,00  |           |
| Mining                                                                                     | <b>91,34</b>     | 78,00     | 109,00    | 93,00     |           |
| Natref                                                                                     | <b>962,95</b>    | 746,00    | 907,00    | 955,00    |           |
| Mozambique                                                                                 | <b>903,75</b>    | 959,00    | 911,00    | 834,00    |           |
| Chemicals Marketing and Sales                                                              | –                | –         | –         | –         |           |
| Other strategic business units and functions                                               | <b>65,38</b>     | 86,00     | 88,00     | 72,00     | 13        |
| <b>International Chemicals</b>                                                             | <b>1 671,85</b>  | 1 639,00  | 1 694,00  | 1 563,00  |           |
| Chemicals Eurasia                                                                          | <b>557,94</b>    | 569,00    | 580,00    | 543,00    |           |
| Chemicals America                                                                          | <b>1 113,91</b>  | 1 070,00  | 1 114,00  | 1 020,00  |           |
| Indirect carbon dioxide (CO <sub>2</sub> ) Scope 2 (kilotons)                              | <b>5 737,42</b>  | 5 879,01  | 5 498,81  | 5 747,04  |           |
| <b>Southern Africa Energy and Chemicals</b>                                                | <b>5 187,86</b>  | 5 292,05  | 4 859,38  | 5 105,81  |           |
| Secunda                                                                                    | <b>3 716,79</b>  | 3 710,71  | 3 398,41  | 3 551,08  |           |
| Sasolburg                                                                                  | <b>411,28</b>    | 596,49    | 556,00    | 584,46    |           |
| Mining                                                                                     | <b>749,17</b>    | 720,99    | 611,00    | 687,40    |           |
| Natref                                                                                     | <b>284,89</b>    | 237,29    | 267,91    | 260,93    |           |
| Mozambique                                                                                 | –                | –         | –         | –         |           |
| Chemicals Marketing and Sales                                                              | <b>0,48</b>      | 0,09      | 0,06      | –         |           |
| Other strategic business units and functions                                               | <b>25,26</b>     | 26,48     | 26,00     | 21,94     | 13        |
| <b>International Chemicals</b>                                                             | <b>549,56</b>    | 586,96    | 639,43    | 641,22    |           |
| Chemicals Eurasia                                                                          | <b>127,61</b>    | 169,21    | 187,82    | 171,11    | 30        |
| Chemicals America                                                                          | <b>421,95</b>    | 417,75    | 451,61    | 470,11    | 31        |

Greenhouse gases (GHG) scope 3 emissions (tCO<sub>2</sub>e)

Refer to page 44 of the Integrated Report on our website [www.sasol.com](http://www.sasol.com)



## DATA AND ASSURANCE PERFORMANCE DATA CONTINUED

| NATURAL CAPITAL – OUR ENVIRONMENT                                                     | 2026             | 2025      | 2024      | 2023      | Foot-note |
|---------------------------------------------------------------------------------------|------------------|-----------|-----------|-----------|-----------|
| Total greenhouse gas (CO <sub>2</sub> equivalent) (kilotons)                          | <b>62 030,91</b> | 58 728,00 | 64 204,00 | 64 408,00 | 9         |
| Southern Africa Energy and Chemicals                                                  | <b>59 809,50</b> | 56 503,00 | 61 871,00 | 62 204,00 |           |
| Secunda                                                                               | <b>52 155,14</b> | 48 660,00 | 53 734,00 | 53 875,00 |           |
| Sasolburg                                                                             | <b>4 571,15</b>  | 4 988,00  | 5 216,00  | 5 402,00  |           |
| Mining                                                                                | <b>840,51</b>    | 799,00    | 780,00    | 779,00    |           |
| Natref                                                                                | <b>1 247,84</b>  | 983,00    | 1 175,00  | 1 216,00  |           |
| Mozambique                                                                            | <b>903,75</b>    | 959,00    | 911,00    | 834,00    |           |
| Chemicals Marketing and Sales                                                         | <b>0,67</b>      | –         | –         | –         |           |
| Other strategic business units and functions                                          | <b>90,45</b>     | 114,00    | 55,00     | 98,00     | 13        |
| International Chemicals                                                               | <b>2 221,41</b>  | 2 225,00  | 2 333,00  | 2 204,00  |           |
| Chemicals Eurasia                                                                     | <b>685,55</b>    | 738,00    | 768,00    | 714,00    | 30        |
| Chemicals America                                                                     | <b>1 535,86</b>  | 1 487,00  | 1 565,00  | 1 490,00  | 31        |
| GHG intensity (rate) (CO <sub>2</sub> equivalent/ton product meant for external sale) | <b>4,35</b>      | 3,87      | 4,00      | 4,12      | 10        |
| GHG Intensity per facility (Using total Production)                                   |                  |           |           |           | 11        |
| Southern Africa Energy and Chemicals                                                  |                  |           |           |           |           |
| Secunda                                                                               | <b>7,18</b>      | 7,24      | 7,69      | 7,77      |           |
| Sasolburg                                                                             | <b>1,91</b>      | 2,19      | 2,21      | 2,30      |           |
| Mining                                                                                | <b>0,03</b>      | 0,03      | 0,02      | 0,02      |           |
| Natref                                                                                | <b>0,36</b>      | 0,34      | 0,33      | 0,36      |           |
| Mozambique                                                                            | <b>0,26</b>      | 0,26      | 0,25      | 0,24      |           |
| Chemicals Marketing and Sales                                                         | <b>–</b>         | –         | –         | –         |           |
| Other strategic business units and functions                                          | <b>0,03</b>      | 0,02      | 0,02      | 0,03      | 13        |
| International Chemicals                                                               |                  |           |           |           |           |
| Chemicals Eurasia                                                                     | <b>0,52</b>      | 0,54      | 0,54      | 0,52      |           |
| Chemicals America                                                                     | <b>0,89</b>      | 0,94      | 0,93      | 0,83      |           |
| <b>Atmospheric emissions (kilotons)</b>                                               |                  |           |           |           |           |
| Nitrogen oxides (NO <sub>x</sub> ) (kilotons)                                         | <b>89,41</b>     | 92,90     | 114,05    | 122,04    |           |
| Southern Africa Energy and Chemicals                                                  | <b>87,75</b>     | 91,64     | 112,41    | 120,53    |           |
| Secunda                                                                               | <b>82,67</b>     | 77,00     | 97,79     | 105,26    |           |
| Sasolburg                                                                             | <b>4,16</b>      | 13,81     | 13,73     | 14,29     | 21        |
| Mining                                                                                | <b>–</b>         | –         | –         | –         |           |
| Natref                                                                                | <b>0,92</b>      | 0,83      | 0,89      | 0,98      |           |
| Mozambique                                                                            | <b>–</b>         | –         | –         | –         |           |
| Chemicals Marketing and Sales                                                         | <b>–</b>         | –         | –         | –         |           |
| Other strategic business units and functions                                          | <b>–</b>         | –         | –         | –         | 13        |
| International Chemicals                                                               | <b>1,66</b>      | 1,26      | 1,64      | 1,51      |           |
| Chemicals Eurasia                                                                     | <b>0,35</b>      | 0,32      | 0,37      | 0,32      |           |
| Chemicals America                                                                     | <b>1,31</b>      | 0,94      | 1,27      | 1,19      |           |

| NATURAL CAPITAL – OUR ENVIRONMENT                                    | 2026          | 2025   | 2024   | 2023   | Foot-note |
|----------------------------------------------------------------------|---------------|--------|--------|--------|-----------|
| Sulphur oxides (SO <sub>x</sub> ) (kilotons)                         | <b>152,74</b> | 138,72 | 160,87 | 166,88 |           |
| Southern Africa Energy and Chemicals                                 | <b>152,72</b> | 138,68 | 160,82 | 166,84 |           |
| Secunda                                                              | <b>135,36</b> | 112,36 | 130,93 | 143,64 |           |
| Sasolburg                                                            | <b>15,23</b>  | 21,14  | 21,50  | 19,95  |           |
| Mining                                                               | <b>–</b>      | –      | –      | –      |           |
| Natref                                                               | <b>2,13</b>   | 5,18   | 8,39   | 3,25   | 36        |
| Mozambique                                                           | <b>–</b>      | –      | –      | –      |           |
| Chemicals Marketing and Sales                                        | <b>–</b>      | –      | –      | –      |           |
| Other strategic business units and functions                         | <b>–</b>      | –      | –      | –      | 13        |
| International Chemicals                                              | <b>0,02</b>   | 0,04   | 0,05   | 0,04   |           |
| Chemicals Eurasia                                                    | <b>0,01</b>   | 0,02   | 0,02   | 0,01   |           |
| Chemicals America                                                    | <b>0,01</b>   | 0,02   | 0,03   | 0,03   |           |
| Volatile Organic Compounds (VOC) Indicator of Performance (kilotons) | <b>10,45</b>  | 11,37  | 11,92  | 13,46  |           |
| Southern Africa Energy and Chemicals                                 | <b>10,41</b>  | 11,34  | 11,92  | 13,42  |           |
| Secunda                                                              | <b>10,41</b>  | 11,34  | 11,92  | 13,42  |           |
| Sasolburg                                                            | <b>–</b>      | –      | –      | –      |           |
| Mining                                                               | <b>–</b>      | –      | –      | –      |           |
| Natref                                                               | <b>–</b>      | –      | –      | –      |           |
| Mozambique                                                           | <b>–</b>      | –      | –      | –      |           |
| Chemicals Marketing and Sales                                        | <b>–</b>      | –      | –      | –      |           |
| Other strategic business units and functions                         | <b>–</b>      | –      | –      | –      | 13        |
| International Chemicals                                              | <b>0,04</b>   | 0,03   | –      | 0,04   |           |
| Chemicals Eurasia                                                    | <b>–</b>      | –      | –      | –      |           |
| Chemicals America                                                    | <b>0,04</b>   | 0,03   | –      | 0,04   |           |
| Particulates (fly ash) (kilotons)                                    | <b>3,56</b>   | 4,67   | 7,55   | 7,63   |           |
| Southern Africa Energy and Chemicals                                 | <b>3,56</b>   | 4,67   | 7,55   | 7,63   |           |
| Secunda                                                              | <b>3,31</b>   | 4,13   | 6,88   | 6,91   |           |
| Sasolburg                                                            | <b>0,25</b>   | 0,54   | 0,67   | 0,72   |           |
| Mining                                                               | <b>–</b>      | –      | –      | –      |           |
| Natref                                                               | <b>–</b>      | –      | –      | –      |           |
| Mozambique                                                           | <b>–</b>      | –      | –      | –      |           |
| Chemicals Marketing and Sales                                        | <b>–</b>      | –      | –      | –      |           |
| Other strategic business units and functions                         | <b>–</b>      | –      | –      | –      | 13        |
| International Chemicals                                              | <b>–</b>      | –      | –      | –      |           |
| Chemicals Eurasia                                                    | <b>–</b>      | –      | –      | –      |           |
| Chemicals America                                                    | <b>–</b>      | –      | –      | –      |           |
| <b>Waste (kilotons)</b>                                              |               |        |        |        | 12        |
| Hazardous waste (kilotons)                                           | <b>194,29</b> | 256,03 | 251,97 | 276,49 |           |
| Southern Africa Energy and Chemicals                                 | <b>172,92</b> | 239,79 | 234,03 | 260,58 |           |
| Secunda                                                              | <b>57,94</b>  | 143,95 | 164,00 | 183,78 | 22        |
| Sasolburg                                                            | <b>41,59</b>  | 39,75  | 45,00  | 49,95  |           |
| Mining                                                               | <b>6,55</b>   | 5,55   | 5,00   | 5,73   |           |
| Natref                                                               | <b>66,22</b>  | 49,52  | 18,00  | 18,71  | 23        |
| Mozambique                                                           | <b>0,05</b>   | 0,09   | –      | –      |           |
| Chemicals Marketing and Sales                                        | <b>–</b>      | –      | –      | –      |           |
| Other strategic business units and functions                         | <b>0,56</b>   | 0,93   | 2,03   | 2,41   | 13        |
| International Chemicals                                              | <b>21,37</b>  | 16,24  | 17,94  | 15,91  |           |
| Chemicals Eurasia                                                    | <b>17,54</b>  | 14,85  | 17,30  | 14,91  |           |
| Chemicals America                                                    | <b>3,84</b>   | 1,39   | 0,64   | 1,00   | 24        |

R1: Restated 2024 | R2: Restated 2025

## DATA AND ASSURANCE PERFORMANCE DATA CONTINUED

| NATURAL CAPITAL –<br>OUR ENVIRONMENT                  | 2026          | 2025   | 2024   | 2023   | Foot-<br>note |
|-------------------------------------------------------|---------------|--------|--------|--------|---------------|
| Non-hazardous waste (kilotons)                        | <b>185,25</b> | 200,88 | 224,08 | 206,91 |               |
| Southern Africa Energy and Chemicals                  | <b>166,22</b> | 177,16 | 200,97 | 183,69 |               |
| Secunda                                               | <b>109,02</b> | 95,62  | 98,82  | 98,21  |               |
| Sasolburg                                             | <b>26,81</b>  | 55,75  | 50,53  | 57,88  | 25            |
| Mining                                                | <b>3,25</b>   | 2,34   | 25,55  | 3,93   |               |
| Natref                                                | <b>1,16</b>   | 1,67   | 0,48   | 0,58   |               |
| Mozambique                                            | <b>0,09</b>   | 0,06   | –      | 0,08   |               |
| Chemicals Marketing and Sales                         | –             | –      | –      | –      |               |
| Other strategic business units and functions          | <b>25,89</b>  | 21,72  | 25,59  | 23,01  | 13            |
| International Chemicals                               | <b>19,03</b>  | 23,72  | 23,11  | 23,22  |               |
| Chemicals Eurasia                                     | <b>9,00</b>   | 12,68  | 13,00  | 12,35  |               |
| Chemicals America                                     | <b>10,04</b>  | 11,04  | 10,11  | 10,87  |               |
| Total waste (kilotons)                                | <b>379,54</b> | 456,91 | 476,05 | 483,32 |               |
| Southern Africa Energy and Chemicals                  | <b>339,14</b> | 416,95 | 435,00 | 444,19 |               |
| Secunda                                               | <b>166,96</b> | 239,57 | 262,82 | 281,99 | 22            |
| Sasolburg                                             | <b>68,40</b>  | 95,50  | 95,53  | 107,83 | 25            |
| Mining                                                | <b>9,80</b>   | 7,89   | 30,55  | 9,66   |               |
| Natref                                                | <b>67,39</b>  | 51,19  | 18,48  | 19,29  | 23            |
| Mozambique                                            | <b>0,14</b>   | 0,15   | –      | –      |               |
| Chemicals Marketing and Sales                         | –             | –      | –      | –      |               |
| Other strategic business units and functions          | <b>26,45</b>  | 22,65  | 27,62  | 25,42  | 13            |
| International Chemicals                               | <b>40,41</b>  | 39,96  | 41,05  | 39,13  |               |
| Chemicals Eurasia                                     | <b>26,54</b>  | 27,53  | 30,30  | 27,26  |               |
| Chemicals America                                     | <b>13,87</b>  | 12,43  | 10,75  | 11,87  |               |
| Recycled waste (kilotons)                             | <b>181,38</b> | 131,65 | 134,73 | 137,97 |               |
| Southern Africa Energy and Chemicals                  | <b>167,20</b> | 115,40 | 116,43 | 122,27 |               |
| Secunda                                               | <b>82,18</b>  | 47,88  | 52,60  | 55,44  | 26            |
| Sasolburg                                             | <b>37,44</b>  | 26,52  | 29,20  | 36,70  |               |
| Mining                                                | <b>4,52</b>   | 2,42   | 3,35   | 4,00   |               |
| Natref                                                | <b>18,82</b>  | 16,78  | 7,73   | 5,00   |               |
| Mozambique                                            | <b>0,06</b>   | 0,04   | –      | –      |               |
| Chemicals Marketing and Sales                         | –             | –      | –      | –      |               |
| Other strategic business units and functions          | <b>24,18</b>  | 21,76  | 23,55  | 21,13  | 13            |
| International Chemicals                               | <b>14,18</b>  | 16,25  | 18,30  | 15,70  |               |
| Chemicals Eurasia                                     | <b>13,64</b>  | 16,00  | 18,17  | 15,70  |               |
| Chemicals America                                     | <b>0,54</b>   | 0,25   | 0,13   | –      |               |
| Waste intensity per facility (using total Production) |               |        |        |        |               |
| Southern Africa Energy and Chemicals                  |               |        |        |        |               |
| Secunda                                               | <b>0,02</b>   | 0,04   | 0,04   | 0,04   |               |
| Sasolburg                                             | <b>0,03</b>   | 0,04   | 0,04   | 0,05   |               |
| Mining                                                | <b>0,00</b>   | 0,00   | 0,00   | 0,00   |               |
| Natref                                                | <b>0,02</b>   | 0,02   | 0,01   | 0,01   |               |
| Mozambique                                            | <b>0,00</b>   | 0,00   | 0,00   | 0,00   |               |
| Chemicals Marketing and Sales                         | <b>0,00</b>   | 0,00   | 0,00   | 0,00   |               |
| Other strategic business units and functions          | <b>0,01</b>   | 0,00   | 0,01   | 0,01   |               |
| International Chemicals                               |               |        |        |        |               |
| Chemicals Eurasia                                     | <b>0,02</b>   | 0,02   | 0,02   | 0,02   |               |
| Chemicals America                                     | <b>0,01</b>   | 0,01   | 0,01   | 0,01   |               |

| NATURAL CAPITAL –<br>OUR ENVIRONMENT                              | 2026             | 2025      | 2024      | 2023      | Foot-<br>note |
|-------------------------------------------------------------------|------------------|-----------|-----------|-----------|---------------|
| Energy use (thousand gigajoules)                                  |                  |           |           |           |               |
| Electricity (purchased) – Non-renewable sources                   | <b>19 658,99</b> | 20 777,69 | 19 494,90 | 20 062,24 |               |
| Southern Africa Energy and Chemicals                              | <b>17 292,87</b> | 18 318,62 | 16 820,90 | 17 673,94 |               |
| Secunda                                                           | <b>12 389,30</b> | 12 844,76 | 11 763,74 | 12 292,00 |               |
| Sasolburg                                                         | <b>1 370,93</b>  | 2 064,79  | 1 925,58  | 2 016,00  | 29            |
| Mining                                                            | <b>2 497,24</b>  | 2 495,73  | 2 115,28  | 2 379,00  |               |
| Natref                                                            | <b>949,62</b>    | 821,39    | 927,38    | 903,00    |               |
| Mozambique                                                        | –                | –         | –         | –         |               |
| Chemicals Marketing and Sales                                     | <b>1,59</b>      | 0,29      | 0,20      | 0,30      |               |
| Other strategic business units and functions                      | <b>84,20</b>     | 91,66     | 88,72     | 83,64     | 13            |
| International Chemicals <sup>R2</sup>                             | <b>2 366,12</b>  | 2 459,07  | 2 674,00  | 2 388,30  |               |
| Chemicals Eurasia <sup>R2</sup>                                   | <b>468,29</b>    | 570,45    | 738,00    | 417,59    | 30            |
| Chemicals America <sup>R2</sup>                                   | <b>1 897,82</b>  | 1 888,62  | 1 936,00  | 1 970,71  | 31            |
| Electricity (purchased) – Renewable sources (thousand gigajoules) | <b>1 868,26</b>  | 510,48    | 298,60    | 342,00    |               |
| Southern Africa Energy and Chemicals                              | <b>1 245,13</b>  | –         | –         | –         |               |
| Secunda                                                           | <b>378,47</b>    | –         | –         | –         | 28            |
| Sasolburg                                                         | <b>866,66</b>    | –         | –         | –         | 29            |
| Mining                                                            | –                | –         | –         | –         |               |
| Natref                                                            | –                | –         | –         | –         |               |
| Mozambique                                                        | –                | –         | –         | –         |               |
| Chemicals Marketing and Sales                                     | –                | –         | –         | –         |               |
| Other strategic business units and functions                      | –                | –         | –         | –         | 13            |
| International Chemicals <sup>R2</sup>                             | <b>623,13</b>    | 510,48    | 298,60    | 342,00    |               |
| Chemicals Eurasia                                                 | <b>526,85</b>    | 452,28    | 298,60    | 342,00    | 30            |
| Chemicals America                                                 | <b>96,27</b>     | 58,20     | –         | –         | 31            |
| Steam (purchased) – Non-renewable sources (thousand gigajoules)   | <b>3 541,39</b>  | 3 843,50  | 4 290,32  | 4 859,02  |               |
| Southern Africa Energy and Chemicals                              | –                | –         | –         | –         |               |
| Secunda                                                           | –                | –         | –         | –         |               |
| Sasolburg                                                         | –                | –         | –         | –         |               |
| Mining                                                            | –                | –         | –         | –         |               |
| Natref                                                            | –                | –         | –         | –         |               |
| Mozambique                                                        | –                | –         | –         | –         |               |
| Chemicals Marketing and Sales                                     | –                | –         | –         | –         |               |
| Other strategic business units and functions                      | –                | –         | –         | –         | 13            |
| International Chemicals                                           | <b>3 541,39</b>  | 3 843,50  | 4 290,32  | 4 859,02  |               |
| Chemicals Eurasia                                                 | <b>894,24</b>    | 1 127,57  | 1 148,39  | 1 312,38  | 35            |
| Chemicals America                                                 | <b>2 647,15</b>  | 2 715,93  | 3 141,93  | 3 546,64  |               |

R1: Restated 2024 | R2: Restated 2025

## DATA AND ASSURANCE PERFORMANCE DATA CONTINUED

| NATURAL CAPITAL –<br>OUR ENVIRONMENT                            | 2026       | 2025       | 2024       | 2023       | Foot-<br>note |
|-----------------------------------------------------------------|------------|------------|------------|------------|---------------|
| Steam (purchased) – Renewable sources (thousand gigajoules)     | 183,58     | 205,48     | 236,02     | 228,60     |               |
| Southern Africa Energy and Chemicals                            | –          | –          | –          | –          |               |
| Secunda                                                         | –          | –          | –          | –          |               |
| Sasolburg                                                       | –          | –          | –          | –          |               |
| Mining                                                          | –          | –          | –          | –          |               |
| Natref                                                          | –          | –          | –          | –          |               |
| Mozambique                                                      | –          | –          | –          | –          |               |
| Chemicals Marketing and Sales                                   | –          | –          | –          | –          |               |
| Other strategic business units and functions                    | –          | –          | –          | –          | 13            |
| International Chemicals                                         | 183,58     | 205,48     | 236,02     | 228,60     |               |
| Chemicals Eurasia                                               | 183,58     | 205,48     | 236,02     | 228,60     |               |
| Chemicals America                                               | –          | –          | –          | –          |               |
| Feedstock to electricity (self-generated) (thousand gigajoules) | 36 174,27  | 33 595,27  | 36 886,41  | 35 195,43  |               |
| Southern Africa Energy and Chemicals                            | 34 382,14  | 31 369,46  | 35 272,37  | 32 366,92  |               |
| Secunda                                                         | 17 951,06  | 14 321,84  | 17 796,97  | 14 765,69  |               |
| Sasolburg                                                       | 15 422,67  | 16 030,20  | 16 512,12  | 16 659,78  |               |
| Mining                                                          | –          | –          | –          | –          |               |
| Natref                                                          | –          | –          | –          | –          |               |
| Mozambique                                                      | 922,36     | 914,44     | 850,85     | 850,85     |               |
| Chemicals Marketing and Sales                                   | –          | –          | –          | –          |               |
| Other strategic business units and functions                    | 86,05      | 102,98     | 112,43     | 90,60      | 13            |
| International Chemicals                                         | 1 792,13   | 2 225,81   | 1 614,04   | 2 828,51   |               |
| Chemicals Eurasia                                               | 1 792,13   | 2 225,81   | 1 614,04   | 2 828,51   |               |
| Chemicals America                                               | –          | –          | –          | –          |               |
| Feedstock to steam (thousand gigajoules)                        | 235 400,95 | 230 653,91 | 252 626,46 | 248 342,32 |               |
| Southern Africa Energy and Chemicals                            | 234 051,06 | 229 502,01 | 251 622,86 | 247 408,18 |               |
| Secunda                                                         | 215 529,48 | 207 895,67 | 229 519,00 | 224 673,97 |               |
| Sasolburg                                                       | 18 521,58  | 21 573,64  | 22 033,57  | 22 673,93  |               |
| Mining                                                          | –          | –          | –          | –          |               |
| Natref                                                          | –          | –          | –          | –          |               |
| Mozambique                                                      | –          | –          | –          | –          |               |
| Chemicals Marketing and Sales                                   | –          | –          | –          | –          |               |
| Other strategic business units and functions                    | –          | 32,70      | 70,29      | 60,28      | 13            |
| International Chemicals                                         | 1 349,90   | 1 151,91   | 1 003,60   | 934,14     |               |
| Chemicals Eurasia                                               | 1 349,90   | 1 151,91   | 1 003,60   | 934,14     |               |
| Chemicals America                                               | –          | –          | –          | –          |               |
| Mobile fuel use (thousand gigajoules)                           | 562,57     | 585,48     | 592,17     | 547,38     |               |
| Southern Africa Energy and Chemicals                            | 500,86     | 500,19     | 515,39     | 518,50     |               |
| Secunda                                                         | 156,47     | 107,70     | 152,38     | 158,94     |               |
| Sasolburg                                                       | 9,39       | 10,07      | 10,10      | –          |               |
| Mining                                                          | 225,97     | 221,57     | 245,50     | 255,97     |               |
| Natref                                                          | 38,16      | 28,10      | 21,25      | 15,58      |               |
| Mozambique                                                      | 13,35      | 14,41      | 19,60      | 22,80      |               |
| Chemicals Marketing and Sales                                   | 1,88       | 2,15       | 2,20       | 2,30       |               |
| Other strategic business units and functions                    | 55,63      | 116,20     | 64,36      | 62,91      | 13            |
| International Chemicals                                         | 61,71      | 85,29      | 76,78      | 28,88      |               |
| Chemicals Eurasia                                               | 1,43       | 1,53       | 1,54       | 1,42       |               |
| Chemicals America                                               | 60,28      | 83,76      | 75,24      | 27,46      |               |

| NATURAL CAPITAL –<br>OUR ENVIRONMENT         | 2026       | 2025       | 2024       | 2023       | Foot-<br>note |
|----------------------------------------------|------------|------------|------------|------------|---------------|
| Stationary fuel use (thousand gigajoules)    | 60,11      | 87,59      | 88,99      | 124,83     |               |
| Southern Africa Energy and Chemicals         | 29,93      | 44,31      | 47,39      | 10,38      |               |
| Secunda                                      | –          | –          | –          | –          |               |
| Sasolburg                                    | 18,39      | 33,00      | 32,60      | –          |               |
| Mining                                       | –          | –          | –          | –          |               |
| Natref                                       | –          | –          | –          | –          |               |
| Mozambique                                   | 6,76       | 8,33       | 6,80       | –          |               |
| Chemicals Marketing and Sales                | 0,01       | –          | 0,50       | 0,45       |               |
| Other strategic business units and functions | 4,77       | 2,98       | 7,49       | 9,93       | 13            |
| International Chemicals                      | 30,18      | 43,28      | 41,60      | 114,45     |               |
| Chemicals Eurasia                            | 0,26       | 0,39       | 0,40       | 0,42       |               |
| Chemicals America                            | 29,92      | 42,90      | 41,20      | 114,03     |               |
| Fuel gas (thousand gigajoules)               | 69 724,11  | 62 052,81  | 62 283,28  | 65 058,15  |               |
| Southern Africa Energy and Chemicals         | 42 162,88  | 35 802,03  | 36 400,56  | 35 587,53  |               |
| Secunda                                      | 19 129,46  | 15 387,33  | 15 627,60  | 15 323,00  |               |
| Sasolburg                                    | 5 480,59   | 5 026,37   | 5 297,44   | 5 747,03   |               |
| Mining                                       | –          | –          | –          | –          |               |
| Natref                                       | 9 094,06   | 6 272,32   | 7 371,63   | 7 297,40   | 34            |
| Mozambique                                   | 7 610,98   | 8 203,79   | 7 167,68   | 6 383,07   |               |
| Chemicals Marketing and Sales                | –          | –          | –          | –          |               |
| Other strategic business units and functions | 847,79     | 912,22     | 936,21     | 837,03     | 13            |
| International Chemicals                      | 27 561,23  | 26 250,79  | 25 882,72  | 29 470,62  |               |
| Chemicals Eurasia                            | 4 652,93   | 5 313,05   | 5 424,43   | 5 792,83   |               |
| Chemicals America                            | 22 908,30  | 20 937,74  | 20 458,28  | 23 677,79  |               |
| Other energy use (thousand gigajoules)       | 11 765,68  | 11 729,13  | 11 152,00  | 8 559,00   |               |
| Southern Africa Energy and Chemicals         | 10 476,63  | 10 385,14  | 9 796,00   | 8 082,00   |               |
| Secunda                                      | 10 118,23  | 9 990,53   | 9 558,00   | 7 839,00   |               |
| Sasolburg                                    | 358,40     | 394,61     | 238,00     | 243,00     |               |
| Mining                                       | –          | –          | –          | –          |               |
| Natref                                       | –          | –          | –          | –          |               |
| Mozambique                                   | –          | –          | –          | –          |               |
| Chemicals Marketing and Sales                | –          | –          | –          | –          |               |
| Other strategic business units and functions | –          | –          | –          | –          | 13            |
| International Chemicals                      | 1 289,05   | 1 343,99   | 1 356,00   | 477,00     |               |
| Chemicals Eurasia                            | 1 227,65   | 1 268,63   | 1 293,00   | 423,00     |               |
| Chemicals America                            | 61,40      | 75,36      | 63,00      | 54,00      |               |
| Total energy use (thousand gigajoules)       | 378 939,90 | 364 048,21 | 387 949,33 | 383 329,41 |               |
| Southern Africa Energy and Chemicals         | 340 141,50 | 325 921,73 | 350 475,84 | 341 647,15 |               |
| Secunda                                      | 275 652,47 | 260 443,29 | 284 268,30 | 274 896,13 |               |
| Sasolburg                                    | 42 048,62  | 45 132,66  | 46 049,43  | 47 339,55  |               |
| Mining                                       | 2 723,21   | 2 717,30   | 2 360,77   | 2 635,44   |               |
| Natref                                       | 10 081,84  | 7 121,80   | 8 320,26   | 8 216,19   | 34            |
| Mozambique                                   | 8 553,45   | 9 140,96   | 8 054,73   | 7 256,73   |               |
| Chemicals Marketing and Sales                | 3,48       | 2,45       | 2,87       | 3,08       |               |
| Other strategic business units and functions | 1 078,43   | 1 363,27   | 1 419,48   | 1 300,03   | 13            |
| International Chemicals                      | 38 798,41  | 38 126,48  | 37 473,49  | 41 682,26  |               |
| Chemicals Eurasia                            | 11 097,26  | 12 318,82  | 11 758,26  | 12 291,92  |               |
| Chemicals America                            | 27 701,15  | 25 807,66  | 25 715,23  | 29 390,34  |               |

R1: Restated 2024 | R2: Restated 2025

## DATA AND ASSURANCE PERFORMANCE DATA CONTINUED

| NATURAL CAPITAL –<br>OUR ENVIRONMENT                            | 2026      | 2025      | 2024      | 2023      | Foot-<br>note |
|-----------------------------------------------------------------|-----------|-----------|-----------|-----------|---------------|
| Energy intensity per facility (using total Production) (gj/ton) |           |           |           |           |               |
| <a href="#">Southern Africa Energy and Chemicals</a>            |           |           |           |           |               |
| Secunda                                                         | 37,97     | 38,75     | 40,69     | 39,66     |               |
| Sasolburg                                                       | 17,58     | 19,83     | 19,49     | 20,17     |               |
| Mining                                                          | 0,09      | 0,09      | 0,07      | 0,08      |               |
| Natref                                                          | 2,88      | 2,46      | 2,35      | 2,42      |               |
| Mozambique                                                      | 2,48      | 2,47      | 2,20      | 2,09      |               |
| Chemicals Marketing and Sales                                   | –         | –         | –         | –         |               |
| Other strategic business units and functions                    | 0,40      | 0,23      | 0,43      | 0,39      |               |
| <a href="#">International Chemicals</a>                         |           |           |           |           |               |
| Chemicals Eurasia                                               | 8,44      | 8,97      | 8,21      | 9,85      |               |
| Chemicals America                                               | 16,03     | 16,27     | 15,29     | 16,42     |               |
| <b>Material use (kilotons)</b>                                  |           |           |           |           |               |
| Coal (dry ash-free basis)                                       | 22 983,30 | 21 059,00 | 15 517,00 | 15 614,00 |               |
| <a href="#">Southern Africa Energy and Chemicals</a>            | 22 983,30 | 21 059,00 | 15 517,00 | 15 614,00 |               |
| Secunda                                                         | 22 983,30 | 21 059,00 | 15 517,00 | 15 614,00 |               |
| Sasolburg                                                       | –         | –         | –         | –         |               |
| Mining                                                          | –         | –         | –         | –         |               |
| Natref                                                          | –         | –         | –         | –         |               |
| Mozambique                                                      | –         | –         | –         | –         |               |
| Chemicals Marketing and Sales                                   | –         | –         | –         | –         |               |
| Other strategic business units and functions                    | –         | –         | –         | –         | 13            |
| <a href="#">International Chemicals</a>                         | –         | –         | –         | –         |               |
| Chemicals Eurasia                                               | –         | –         | –         | –         |               |
| Chemicals America                                               | –         | –         | –         | –         |               |
| Africa                                                          | –         | –         | –         | –         |               |
| <b>Crude oil processed (kilotons)</b>                           | 3 915,30  | 3 227,24  | 3 909,00  | 3 767,32  |               |
| <a href="#">Southern Africa Energy and Chemicals</a>            | 3 915,30  | 3 227,24  | 3 909,00  | 3 767,32  |               |
| Secunda                                                         | –         | –         | –         | –         |               |
| Sasolburg                                                       | –         | –         | –         | –         |               |
| Mining                                                          | –         | –         | –         | –         |               |
| Natref                                                          | 3 915,30  | 3 227,24  | 3 909,00  | 3 767,32  |               |
| Mozambique                                                      | –         | –         | –         | –         |               |
| Chemicals Marketing and Sales                                   | –         | –         | –         | –         |               |
| Other strategic business units and functions                    | –         | –         | –         | –         | 13            |
| <a href="#">International Chemicals</a>                         | –         | –         | –         | –         |               |
| Chemicals Eurasia                                               | –         | –         | –         | –         |               |
| Chemicals America                                               | –         | –         | –         | –         |               |
| <b>Crude oil processed (mm bbl)</b>                             | 28,90     | 23,80     | 28,90     | 27,80     |               |
| <a href="#">Southern Africa Energy and Chemicals</a>            | 28,90     | 23,80     | 28,90     | 27,80     |               |
| Secunda                                                         | –         | –         | –         | –         |               |
| Sasolburg                                                       | –         | –         | –         | –         |               |
| Mining                                                          | –         | –         | –         | –         |               |
| Natref                                                          | 28,90     | 23,80     | 28,90     | 27,80     |               |
| Mozambique                                                      | –         | –         | –         | –         |               |
| Chemicals Marketing and Sales                                   | –         | –         | –         | –         |               |
| Other strategic business units and functions                    | –         | –         | –         | –         | 13            |
| <a href="#">International Chemicals</a>                         | –         | –         | –         | –         |               |
| Chemicals Eurasia                                               | –         | –         | –         | –         |               |
| Chemicals America                                               | –         | –         | –         | –         |               |

| NATURAL CAPITAL –<br>OUR ENVIRONMENT                 | 2026      | 2025      | 2024      | 2023     | Foot-<br>note |
|------------------------------------------------------|-----------|-----------|-----------|----------|---------------|
| Nitrogen from air (kilotons)                         | 548,31    | 494,83    | 548,20    | 537,20   |               |
| <a href="#">Southern Africa Energy and Chemicals</a> | 548,31    | 494,83    | 548,20    | 537,20   |               |
| Secunda                                              | –         | –         | –         | –        |               |
| Sasolburg                                            | 548,31    | 494,83    | 548,20    | 537,20   |               |
| Mining                                               | –         | –         | –         | –        |               |
| Natref                                               | –         | –         | –         | –        |               |
| Mozambique                                           | –         | –         | –         | –        |               |
| Chemicals Marketing and Sales                        | –         | –         | –         | –        |               |
| Other strategic business units and functions         | –         | –         | –         | –        | 13            |
| <a href="#">International Chemicals</a>              | –         | –         | –         | –        |               |
| Chemicals Eurasia                                    | –         | –         | –         | –        |               |
| Chemicals America                                    | –         | –         | –         | –        |               |
| Africa                                               | –         | –         | –         | –        |               |
| <b>Oxygen from air (kilotons)</b>                    | 11 719,32 | 10 684,07 | 11 398,21 | 880,11   |               |
| <a href="#">Southern Africa Energy and Chemicals</a> | 11 602,29 | 10 565,91 | 11 287,72 | 771,55   |               |
| Secunda                                              | 10 923,46 | 9 923,67  | 10 586,85 | –        |               |
| Sasolburg                                            | 678,83    | 642,24    | 700,87    | 771,55   |               |
| Mining                                               | –         | –         | –         | –        |               |
| Natref                                               | –         | –         | –         | –        |               |
| Mozambique                                           | –         | –         | –         | –        |               |
| Chemicals Marketing and Sales                        | –         | –         | –         | –        |               |
| Other strategic business units and functions         | –         | –         | –         | –        | 13            |
| <a href="#">International Chemicals</a>              | 117,02    | 118,16    | 110,49    | 108,56   |               |
| Chemicals Eurasia                                    | 117,02    | 118,16    | 110,49    | 108,56   |               |
| Chemicals America                                    | –         | –         | –         | –        |               |
| <b>Natural gas (kilotons)</b>                        | 2 938,05  | 2 927,07  | 2 776,76  | 2 927,70 |               |
| <a href="#">Southern Africa Energy and Chemicals</a> | 1 754,15  | 2 029,48  | 1 850,48  | 1 859,10 |               |
| Secunda                                              | 1 135,92  | 1 429,54  | 1 204,89  | 1 158,60 |               |
| Sasolburg                                            | 618,23    | 599,94    | 645,59    | 700,50   |               |
| Mining                                               | –         | –         | –         | –        |               |
| Natref                                               | –         | –         | –         | –        |               |
| Mozambique                                           | –         | –         | –         | –        |               |
| Chemicals Marketing and Sales                        | –         | –         | –         | –        |               |
| Other strategic business units and functions         | –         | –         | –         | –        | 13            |
| <a href="#">International Chemicals</a>              | 1 183,90  | 897,59    | 926,28    | 1 068,60 |               |
| Chemicals Eurasia                                    | 318,88    | 317,61    | 304,50    | 310,20   |               |
| Chemicals America                                    | 865,01    | 579,98    | 621,78    | 758,40   |               |
| <b>Natural gas (bscf)</b>                            | 141,87    | 141,34    | 134,08    | 141,37   |               |
| <a href="#">Southern Africa Energy and Chemicals</a> | 84,70     | 98,00     | 89,35     | 89,77    |               |
| Secunda                                              | 54,85     | 69,03     | 58,18     | 55,95    |               |
| Sasolburg                                            | 29,85     | 28,97     | 31,17     | 33,83    |               |
| Mining                                               | –         | –         | –         | –        |               |
| Natref                                               | –         | –         | –         | –        |               |
| Mozambique                                           | –         | –         | –         | –        |               |
| Chemicals Marketing and Sales                        | –         | –         | –         | –        |               |
| Other strategic business units and functions         | –         | –         | –         | –        | 13            |
| <a href="#">International Chemicals</a>              | 57,17     | 43,34     | 44,73     | 51,60    |               |
| Chemicals Eurasia                                    | 15,40     | 15,34     | 14,70     | 14,98    |               |
| Chemicals America                                    | 41,77     | 28,01     | 30,02     | 36,62    |               |

R1: Restated 2024 | R2: Restated 2025



## DATA AND ASSURANCE PERFORMANCE DATA CONTINUED

| NATURAL CAPITAL –<br>OUR ENVIRONMENT             | 2026              | 2025       | 2024       | 2023      | Foot-<br>note |
|--------------------------------------------------|-------------------|------------|------------|-----------|---------------|
| Other (eg chemicals, feedstock)                  | <b>2 499,32</b>   | 2 388,42   | 2 710,24   | 2 936,32  |               |
| Southern Africa Energy and Chemicals             | <b>869,54</b>     | 848,48     | 806,38     | 780,51    |               |
| Secunda                                          | <b>863,07</b>     | 842,45     | 798,59     | 779,73    |               |
| Sasolburg                                        | <b>5,94</b>       | 5,42       | 7,07       | –         |               |
| Mining                                           | –                 | –          | –          | –         |               |
| Natref                                           | –                 | –          | –          | –         |               |
| Mozambique                                       | –                 | –          | –          | –         |               |
| Chemicals Marketing and Sales                    | –                 | –          | –          | –         |               |
| Other strategic business units and functions     | <b>0,53</b>       | 0,61       | 0,72       | 0,78      | 13            |
| International Chemicals                          | <b>1 629,78</b>   | 1 539,94   | 1 903,86   | 2 155,81  |               |
| Chemicals Eurasia                                | <b>880,72</b>     | 882,82     | 1 138,59   | 1 320,15  |               |
| Chemicals America                                | <b>749,06</b>     | 657,12     | 765,27     | 835,66    |               |
| <b>Total material use (kilotons)</b>             | <b>44 603,59</b>  | 40 780,63  | 36 859,41  | 26 662,65 |               |
| Southern Africa Energy and Chemicals             | <b>41 672,88</b>  | 38 224,94  | 33 918,78  | 23 329,68 |               |
| Secunda                                          | <b>35 905,75</b>  | 33 254,66  | 28 107,33  | 17 552,33 |               |
| Sasolburg                                        | <b>1 851,30</b>   | 1 742,43   | 1 901,73   | 2 009,25  |               |
| Mining                                           | –                 | –          | –          | –         |               |
| Natref                                           | <b>3 915,30</b>   | 3 227,24   | 3 909,00   | 3 767,32  |               |
| Mozambique                                       | –                 | –          | –          | –         |               |
| Chemicals Marketing and Sales                    | –                 | –          | –          | –         |               |
| Other strategic business units and functions     | <b>0,53</b>       | 0,61       | 0,72       | 0,78      | 13            |
| International Chemicals                          | <b>2 930,70</b>   | 2 555,69   | 2 940,63   | 3 332,97  |               |
| Chemicals Eurasia                                | <b>1 316,63</b>   | 1 318,59   | 1 553,58   | 1 738,91  |               |
| Chemicals America                                | <b>1 614,07</b>   | 1 237,10   | 1 387,05   | 1 594,06  |               |
| <b>Water (thousand cubic meters)</b>             |                   |            |            |           |               |
| River water (thousand cubic meters)              | <b>102 060,76</b> | 103 952,21 | 105 309,40 | 87 803,47 |               |
| Southern Africa Energy and Chemicals             | <b>102 060,50</b> | 103 952,01 | 105 309,00 | 87 803,00 |               |
| Secunda                                          | <b>82 396,20</b>  | 83 423,60  | 82 159,00  | 66 240,00 |               |
| Sasolburg                                        | <b>19 388,15</b>  | 19 723,91  | 21 600,00  | 20 306,00 |               |
| Mining                                           | –                 | –          | –          | –         |               |
| Natref                                           | <b>276,14</b>     | 804,50     | 1 550,00   | 1 257,00  | 32            |
| Mozambique                                       | –                 | –          | –          | –         |               |
| Chemicals Marketing and Sales                    | –                 | –          | –          | –         |               |
| Other strategic business units and functions     | –                 | –          | –          | –         | 13            |
| International Chemicals                          | <b>0,27</b>       | 0,20       | 0,40       | 0,47      |               |
| Chemicals Eurasia                                | <b>0,27</b>       | 0,20       | 0,40       | 0,47      |               |
| Chemicals America                                | –                 | –          | –          | –         |               |
| <b>Desalinated water (thousand cubic meters)</b> | <b>3 499,73</b>   | 3 486,36   | 3 219,00   | 3 551,72  |               |
| Southern Africa Energy and Chemicals             | <b>202,07</b>     | 623,09     | 582,00     | 645,05    |               |
| Secunda                                          | –                 | –          | –          | –         |               |
| Sasolburg                                        | –                 | –          | –          | –         |               |
| Mining                                           | –                 | –          | –          | –         |               |
| Natref                                           | <b>202,07</b>     | 623,09     | 582,00     | 645,05    | 33            |
| Mozambique                                       | –                 | –          | –          | –         |               |
| Chemicals Marketing and Sales                    | –                 | –          | –          | –         |               |
| Other strategic business units and functions     | –                 | –          | –          | –         | 13            |
| International Chemicals                          | <b>3 297,67</b>   | 2 863,27   | 2 637,00   | 2 906,67  |               |
| Chemicals Eurasia                                | <b>745,12</b>     | 699,96     | 710,00     | 722,48    |               |
| Chemicals America                                | <b>2 552,54</b>   | 2 163,31   | 1 927,00   | 2 184,19  |               |

| NATURAL CAPITAL –<br>OUR ENVIRONMENT                           | 2026              | 2025       | 2024       | 2023       | Foot-<br>note |
|----------------------------------------------------------------|-------------------|------------|------------|------------|---------------|
| Potable water (thousand cubic meters)                          | <b>12 082,64</b>  | 8 971,81   | 8 952,12   | 11 389,64  |               |
| Southern Africa Energy and Chemicals                           | <b>10 239,90</b>  | 7 313,02   | 7 308,12   | 9 780,46   |               |
| Secunda                                                        | <b>6 023,78</b>   | 2 953,35   | 3 221,71   | 5 063,00   | 37            |
| Sasolburg                                                      | <b>2 029,54</b>   | 1 893,59   | 2 020,85   | 2 370,59   |               |
| Mining                                                         | <b>1 491,41</b>   | 1 629,02   | 1 552,44   | 1 694,61   |               |
| Natref                                                         | <b>601,56</b>     | 744,73     | 361,51     | 512,38     |               |
| Mozambique                                                     | –                 | –          | –          | –          |               |
| Chemicals Marketing and Sales                                  | –                 | –          | –          | –          |               |
| Other strategic business units and functions                   | <b>93,60</b>      | 92,33      | 151,61     | 139,88     | 13            |
| International Chemicals                                        | <b>1 842,74</b>   | 1 658,79   | 1 644,00   | 1 609,18   |               |
| Chemicals Eurasia                                              | <b>1 630,85</b>   | 1 400,37   | 1 365,00   | 1 271,61   |               |
| Chemicals America                                              | <b>211,89</b>     | 258,42     | 279,00     | 337,57     |               |
| <b>Other water (eg borehole water) (thousand cubic meters)</b> | <b>11 077,69</b>  | 11 348,10  | 11 077,93  | 11 447,79  |               |
| Southern Africa Energy and Chemicals                           | <b>134,09</b>     | 174,16     | 121,32     | 124,15     |               |
| Secunda                                                        | –                 | –          | –          | –          |               |
| Sasolburg                                                      | –                 | –          | –          | –          |               |
| Mining                                                         | –                 | –          | –          | –          |               |
| Natref                                                         | –                 | –          | –          | –          |               |
| Mozambique                                                     | <b>126,96</b>     | 158,63     | 120,52     | 123,19     |               |
| Chemicals Marketing and Sales                                  | –                 | –          | –          | –          |               |
| Other strategic business units and functions                   | <b>7,13</b>       | 15,53      | 0,80       | 0,96       | 13            |
| International Chemicals                                        | <b>10 943,60</b>  | 11 173,94  | 10 956,61  | 11 323,64  |               |
| Chemicals Eurasia                                              | <b>4 006,52</b>   | 4 286,17   | 4 022,98   | 4 341,79   |               |
| Chemicals America                                              | <b>6 937,08</b>   | 6 887,77   | 6 933,63   | 6 981,85   |               |
| <b>Total water use (thousand cubic meters)</b>                 | <b>128 720,83</b> | 127 758,48 | 128 557,00 | 114 122,00 |               |
| Southern Africa Energy and Chemicals                           | <b>112 636,56</b> | 112 062,28 | 113 319,00 | 98 282,00  |               |
| Secunda                                                        | <b>88 419,98</b>  | 86 376,95  | 85 420,00  | 71 303,00  |               |
| Sasolburg                                                      | <b>21 417,70</b>  | 21 617,50  | 23 620,00  | 22 677,00  |               |
| Mining                                                         | <b>1 491,41</b>   | 1 629,02   | 1 552,00   | 1 637,00   |               |
| Natref                                                         | <b>1 079,77</b>   | 2 172,32   | 2 493,00   | 2 414,00   | 33            |
| Mozambique                                                     | <b>126,96</b>     | 158,63     | 121,00     | 123,00     |               |
| Chemicals Marketing and Sales                                  | –                 | –          | –          | –          |               |
| Other strategic business units and functions                   | <b>100,73</b>     | 107,86     | 113,00     | 128,00     | 13            |
| International Chemicals                                        | <b>16 084,27</b>  | 15 696,20  | 15 238,00  | 15 840,00  |               |
| Chemicals Eurasia                                              | <b>6 382,75</b>   | 6 386,70   | 6 098,00   | 6 336,00   |               |
| Chemicals America                                              | <b>9 701,52</b>   | 9 309,50   | 9 140,00   | 9 504,00   |               |
| <b>Liquid effluent (thousand cubic meters)</b>                 | <b>32 748,63</b>  | 30 928,66  | 29 668,00  | 32 831,76  |               |
| Southern Africa Energy and Chemicals                           | <b>24 304,34</b>  | 22 535,13  | 21 228,00  | 23 353,25  |               |
| Secunda                                                        | <b>3 965,08</b>   | 3 940,04   | 3 681,00   | 3 541,69   |               |
| Sasolburg                                                      | <b>18 311,58</b>  | 16 722,23  | 15 749,00  | 17 984,00  |               |
| Mining                                                         | <b>280,53</b>     | 268,21     | 312,00     | 310,74     |               |
| Natref                                                         | <b>1 742,67</b>   | 1 573,66   | 1 445,00   | 1 484,47   |               |
| Mozambique                                                     | <b>4,48</b>       | 10,84      | 10,00      | 1,54       | 38            |
| Chemicals Marketing and Sales                                  | –                 | –          | –          | –          |               |
| Other strategic business units and functions                   | –                 | 20,15      | 31,00      | 30,81      | 13            |
| International Chemicals                                        | <b>8 444,29</b>   | 8 393,53   | 8 440,00   | 9 478,51   |               |
| Chemicals Eurasia                                              | <b>4 438,52</b>   | 4 058,76   | 4 135,00   | 4 683,47   |               |
| Chemicals America                                              | <b>4 005,77</b>   | 4 334,77   | 4 305,00   | 4 795,04   |               |

R1: Restated 2024 | R2: Restated 2025

## DATA AND ASSURANCE PERFORMANCE DATA CONTINUED

| NATURAL CAPITAL –<br>OUR ENVIRONMENT                       | 2026       | 2025      | 2024      | 2023      | Foot-<br>note |
|------------------------------------------------------------|------------|-----------|-----------|-----------|---------------|
| Water recycled (thousand cubic meters)                     | 100 863,20 | 94 800,03 | 99 987,00 | 99 839,74 |               |
| Southern Africa Energy and Chemicals                       | 99 914,49  | 94 096,48 | 99 253,00 | 99 022,35 |               |
| Secunda                                                    | 88 223,48  | 83 615,89 | 88 821,00 | 88 622,82 |               |
| Sasolburg                                                  | 8 557,38   | 7 607,07  | 8 062,00  | 8 377,50  |               |
| Mining                                                     | 3 107,48   | 2 844,62  | 2 370,00  | 2 022,03  |               |
| Natref                                                     | –          | –         | –         | –         |               |
| Mozambique                                                 | –          | –         | –         | –         |               |
| Chemicals Marketing and Sales                              | –          | –         | –         | –         |               |
| Other strategic business units and functions               | 26,16      | 28,90     | –         | –         | 13            |
| International Chemicals                                    | 948,71     | 703,55    | 734,00    | 817,39    |               |
| Chemicals Eurasia                                          | 948,71     | 703,55    | 734,00    | 817,39    |               |
| Chemicals America                                          | –          | –         | –         | –         |               |
| Water intensity per facility (using total production)      |            |           |           |           |               |
| Southern Africa Energy and Chemicals                       |            |           |           |           |               |
| Secunda                                                    | 12,18      | 12,85     | 12,22     | 10,28     |               |
| Sasolburg                                                  | 8,95       | 9,50      | 10,00     | 9,66      |               |
| Mining                                                     | 0,05       | 0,05      | 0,05      | 0,05      |               |
| Natref                                                     | 0,31       | 1,03      | 0,71      | 0,71      |               |
| Mozambique                                                 | 0,04       | 0,04      | 0,03      | 0,04      |               |
| Chemicals Marketing and Sales                              | –          | –         | –         | –         |               |
| Other strategic business units and functions               | 0,04       | 0,02      | 0,04      | 0,04      | 13            |
| International Chemicals                                    |            |           |           |           |               |
| Chemicals Eurasia                                          | 4,86       | 4,65      | 4,26      | 4,58      |               |
| Chemicals America                                          | 5,61       | 5,70      | 5,44      | 5,31      |               |
| Land and biodiversity (hectares)                           |            |           |           |           |               |
| Surface area affected by operations                        | 21 100,89  | 21 160,56 | 21 152,13 | 21 159,00 |               |
| Southern Africa Energy and Chemicals                       | 20 531,00  | 20 592,25 | 20 583,82 | 20 583,00 |               |
| Secunda                                                    | 7 338,00   | 7 338,00  | 7 338,00  | 7 338,00  |               |
| Sasolburg                                                  | 1 073,00   | 1 091,00  | 1 091,00  | 1 091,00  |               |
| Mining                                                     | 11 266,00  | 11 314,00 | 11 318,00 | 11 317,00 |               |
| Natref                                                     | 204,00     | 204,00    | 204,00    | 204,00    |               |
| Mozambique                                                 | 558,00     | 558,00    | 558,00    | 558,00    |               |
| Chemicals Marketing and Sales                              | –          | –         | –         | –         |               |
| Other strategic business units and functions               | 93,57      | 87,25     | 74,82     | 75,00     | 13            |
| International Chemicals                                    | 568,31     | 568,31    | 568,31    | 576,00    |               |
| Chemicals Eurasia                                          | 123,31     | 123,31    | 123,31    | 122,00    |               |
| Chemicals America                                          | 445,00     | 445,00    | 445,00    | 454,00    |               |
| Area dedicated to biodiversity and conservation (hectares) | 5 347,00   | 5 347,00  | 5 326,00  | 5 595,00  |               |
| Southern Africa Energy and Chemicals                       | 5 327,00   | 5 327,00  | 5 306,00  | 5 574,00  |               |
| Secunda                                                    | 3 044,00   | 3 044,00  | 3 044,00  | 3 044,00  |               |
| Sasolburg                                                  | 665,00     | 665,00    | 665,00    | 665,00    |               |
| Mining                                                     | 1 307,00   | 1 307,00  | 1 307,00  | 1 575,00  |               |
| Natref                                                     | –          | –         | –         | –         |               |
| Mozambique                                                 | –          | –         | –         | –         |               |
| Chemicals Marketing and Sales                              | –          | –         | –         | –         |               |
| Other strategic business units and functions               | 311,00     | 311,00    | 290,00    | 290,00    | 13            |
| International Chemicals                                    | 20,00      | 20,00     | 20,00     | 21,00     |               |
| Chemicals Eurasia                                          | 20,00      | 20,00     | 20,00     | 21,00     |               |
| Chemicals America                                          | –          | –         | –         | –         |               |

R1: Restated 2024 | R2: Restated 2025

| NATURAL CAPITAL –<br>OUR ENVIRONMENT            | 2026      | 2025      | 2024      | 2023      | Foot-<br>note |
|-------------------------------------------------|-----------|-----------|-----------|-----------|---------------|
| Land used for mining (hectare)                  |           |           |           |           |               |
| Underground mining area                         | 32 734,00 | 32 262,00 | 31 747,00 | 31 191,00 |               |
| Legal compliance                                |           |           |           |           |               |
| Fines, penalties and settlements (number)       | –         | –         | –         | –         |               |
| Fines, penalties and settlements (US\$ million) | –         | –         | –         | –         |               |

| NATURAL CAPITAL –<br>OUR ENVIRONMENT VALUE ADDED<br>STATEMENT (UNAUDITED) | 2026<br>Rm | 2025<br>Rm | 2024<br>Rm | 2023<br>Rm | Foot-<br>note |
|---------------------------------------------------------------------------|------------|------------|------------|------------|---------------|
| Turnover                                                                  | 272 118    | 249 096    | 275 111    | 289 696    |               |
| Less: Purchased materials and services                                    | 195 426    | 181 667    | 251 965    | 219 620    |               |
| Value (lost) added                                                        | 76 692     | 67 429     | 23 146     | 70 076     |               |
| Finance income                                                            | 2 408      | 4 548      | 4 984      | 4 876      |               |
| Wealth created                                                            | 79 100     | 71 977     | 28 130     | 74 952     |               |
| Employees                                                                 | 37 479     | 36 231     | 36 565     | 34 688     |               |
| Providers of equity                                                       | 2 309      | 987        | 7 659      | 14 288     |               |
| Providers of loan capital (interest)                                      | 10 247     | 11 345     | 12 071     | 10 333     |               |
| Direct taxes paid to government                                           | 7 372      | 5 783      | 10 156     | 12 925     |               |
| (Utilised)/reinvested in Group                                            | 21 683     | 17 631     | (38 321)   | 2 718      |               |
| Wealth distribution                                                       | 79 100     | 71 977     | 28 130     | 74 952     |               |
| Number of employees for the year (Group)                                  | 27 239     | 27 411     | 28 141     | 29 073     |               |
| Turnover per employee (Rands million)                                     | 9,99       | 9,09       | 9,78       | 9,96       |               |
| Value added/(lost) per employee (Rands million)                           | 2,82       | 2,46       | 0,82       | 2,41       |               |
| Wealth (lost)/created per employee                                        | 2,90       | 2,63       | 1,00       | 2,58       |               |

| BROAD-BASED BLACK ECONOMIC<br>EMPOWERMENT (B-BBEE) | 2026<br>Rm | 2025<br>Rm | 2024<br>Rm | 2023<br>Rm | Foot-<br>note |
|----------------------------------------------------|------------|------------|------------|------------|---------------|
| B-BBEE verification certificate                    | Level 2    | Level 2    | Level 2    | Level 2    |               |
| Preferential procurement (score out of 29)         | –          | 25,92      | 25,75      | 25,96      |               |
| Preferential procurement from all suppliers        | 67 942     | 76 130     | 88 868     | 71 053     |               |

Final audited numbers and score will only be available on 30 September 2026.

### FOOTNOTES

- Employee numbers refers to employees that are assigned to approved Sasol organisational structure Staff Establishment positions, including permanent and non-permanent structure (Project positions, non-permanent employee positions) as well as individuals that exist outside of formally approved Sasol organisational structures and are treated based on equity accounting principles e.g. mainly joint ventures.
- The Recordable Case Rate (RCR) is a measure for reporting work-related injuries. The RCR is the number of fatalities, lost workdays cases, restricted work injuries and medical treatment cases for every 200 000 exposure hours worked. Exposure hours are defined as the total number of hours the employees or service providers have spent in the work environment defined to be Sasol premises where the employee or service provider is potentially exposed to harm, while engaged in work activities.
- A fire, explosion or release (FER) incident is registered as Major when: the severity index is greater than or equal to 40 or an incident resulting in a fatality or multiple hospitalisations will be elevated to a Major FER. Level 2 Incidents: Significant – Severity index of greater than or equal to 26, but less than 40. Additional criteria, which will elevate an incident to significant: - A Lost Workday Case (LWDC) or a more serious injury or Direct financial loss greater than \$25 000. Exceeds the CCPS Tier 1 threshold quantity for a given hazardous chemical classification. Mining as well as buildings (e.g. LPG at Sasol Place) are excluded from the Process Safety KPIs (FERs).
- Illnesses are recorded as work-related as a precautionary measure. The various evaluation authorities may subsequently classify them as not work-related, in which instance they are removed from the records. In addition, service provider illnesses have been recorded. Reversible and irreversible occupational diseases are now separated and additional reporting categories have been included to enable a comprehensive disease overview required for continuous improvement and a proactive approach in occupational health management.
- Investment in employee learning excludes the compulsory 1% skills levy.

## DATA AND ASSURANCE PERFORMANCE DATA CONTINUED

- 6 Black employees refers to African, Coloured and Indian people – for the purposes of South African employment equity considerations.
- 7 The boundaries of this figure only include a product that is destined for sale to Sasol customers, and does not include a product utilised or sold between the Sasol Group of companies.
- 8 Greenhouse gas (GHG) emissions have been calculated and reported in accordance with the GHG Protocol ([www.ghgprotocol.org](http://www.ghgprotocol.org)) and the Intergovernmental Panel on Climate Change (IPCC) 2006 Guidelines. In our GHG measurements, we have included 100% of the emissions for the following joint ventures (JVs): Natref in South Africa and Mozambique Operations and Maintenance. Data for those JVs where we do not have a significant influence or operational control is not included. An external assurance provider has once again independently verified our direct and indirect emissions levels.
- 9 The sum of greenhouse gas emissions from methane, nitrous oxides and carbon dioxide (Scope 1 only) are expressed as CO<sub>2</sub> equivalents emitted and reported as direct scope 1 CO<sub>2</sub>e.
- 10 GHG intensity CO<sub>2</sub>e/ton of product meant for external sale.
- 11 This intensity provides insight into the total emissions per ton of product produced irrespective of the final destination of these products. This provides a more representative view of site intensity irrespective of the nature of the operation. The total production values utilised for this calculation is based on operational management control and is in line with Sasol's SD data reporting philosophy which excludes subsidiaries and joint ventures at which Sasol has no management control.
- 12 For reporting purposes, a waste is hazardous as defined by national legislation at the point of generation. In situations with insufficient guidance from legislation, the hazardous waste is reported if it is (i) removed from the premises for disposal and/or treatment, or (ii) disposed of on-site (eg by landfill). These figures exclude coarse ash from waste materials left over from manufacturing or consumption, which may be reused or recycled. Non-hazardous waste is waste which requires disposal on a general waste landfill site.
- 13 Reporting unit Risk & SHE has moved from business unit 'Southern Africa Energy and Chemicals' to 'Business Support' in 2026 as part of an internal organisational realignment, and is now reported under 'Other strategic business units and Functions'.
- 14 The lower number of recordable injuries reported in South Africa for FY26 reflects reduced risk exposure due to the absence of a major Secunda shutdown, despite the successful execution of a significant shutdown at Natref. Continued implementation of focused safety interventions, including the High Severity Incident Prevention programme and strengthened leadership assurance processes, also contributed to the improved safety performance.
- 15 The improvement in process safety performance is attributable to the SO shutdown not occurring in FY26.
- 16 The downward trend indicates a favourable respiratory health outcomes and exposure control effectiveness.
- 17 As a result of improved identification and reporting of reversible occupational diseases through enhanced medical surveillance.
- 18 Twistdraai Export Plant stopped exporting coal from June 2025. All coal previously exported will be de-stoned and sent to Secunda Operations. Therefore the following KPI has been opted out of the Sasol Mining – Twistdraai Export Plant non-financial data reporting structure, effective 1 July 2025.
- 19 FY26 production benefited from the commissioning of new oil-producing wells in Mozambique.
- 20 The N2O is higher than expected due to the decision to defer the primary catalyst change from March. An opportunity arose in July where the catalyst will be replaced (plan pulled in from September to July). Total number of heat cycles for primary and secondary catalyst bed increased, negatively impacting the N<sub>2</sub>O generation.
- 21 NOx emissions were recalculated following the conversion of boilers at Sasolburg Operations to low-NO<sub>x</sub> burners.
- 22 Within the Water and Ash – Water Recovery Area, the hazardous waste KPI was discontinued effective 1 July 2025, following the decommissioning of equipment on 1 April 2025. As no hazardous waste would have been generated from this source during FY26, the KPI was removed from reporting. The FY25 reported value for this KPI was 91,392 kt. A new waste stream, Effluent Reaction Water, was incorporated into SHE Environmental Waste Reporting during FY26, contributing to higher reported hazardous waste volumes. Increased quantities of sulphur slurry and sludge were generated during the reporting period as a result of offline WSA Plant. Cleaning activities at Units 18 and 218 also contributed to the increase in hazardous waste generated. A classification change at LVCC Safol further impacted reported hazardous waste quantities. Previously, the Safety Data Sheet (SDS) classified the ROPAC catalyst as non-hazardous according to GHS standards. An updated SDS now classifies the catalyst as hazardous, triggering the required notification process and ensuring alignment with regulatory requirements. Consequently, hazards associated with the ROPAC catalyst must now be considered within all relevant risk assessments. Overall waste reporting is still less as a result of the site not having a shutdown.
- 23 An increase of 39% Landfilled waste and an increase of 17% Recycled waste was noted for FY26 due to planned turnaround maintenance on critical process effluent holding facilities.
- 24 The increase in hazardous waste reported for North America is primarily attributable to decommissioning, cleaning, and site remediation activities undertaken in preparation for the closure and sale of the Houston GB (Greens Bayou and Winnie) sites. These one-time closure-related activities resulted in higher hazardous waste generation during FY26, culminating in the site closure on 30 June 2026.
- 25 The decrease is primarily due to operational changes at Sasolburg Operations (-31kt) and the exclusion of Ekandustria (-424kt) from the reporting boundary following its transition to the ROAS reporting structure on 1 October 2024.
- 26 At Water and Ash, the API dam was cleaned to floor level during FY26, resulting in an 81% increase in recycled waste volumes compared to FY25. At Outside Ash, recycled waste volumes increased as a result of the ongoing Waste Separation at Source Project. Historically, service providers recovered recyclable materials from waste already disposed of at Charlie 1 landfill. Under the new process, waste is separated at source before being sent for landfill disposal, resulting in increased recycled waste quantities. Recycled waste volumes may also fluctuate further based on service provider demand and recovery requirements.
- 27 A total of 12 Work-Related Airway Disorder cases were not explicitly reflected in the 2024 occupational disease table. These cases were, however, included in the overall disease total. As such, the omission impacts only the disease category breakdown and not the total disease burden reported for 2024.
- 28 \*The increase in electricity purchased from renewable resources is attributable to several renewable energy projects coming online during FY26:
  - Damlaagte – commissioned at the end of August 2025.
  - Impofu North – commissioned at the end of May 2026.
  - Impofu East – commissioned in early June 2026.
  - Impofu West – commissioned at the end of June 2026.
 These projects comprise a combination of solar photovoltaic (PV) and wind energy installations. A further two renewable energy projects are expected to be commissioned before the end of the next financial year, which is anticipated to contribute to additional increases in renewable

electricity procurement.\*

- 29 FY26 marks the introduction of a new renewable electricity KPI for Sasolburg Operations. Renewable electricity supplied to the operation is procured from the Msenge Emoyeni Wind Farm and the Springbok facility. As a result, the decrease in non-renewable electricity consumption should be interpreted in conjunction with renewable electricity consumption.
- 30 Sasol Italy began purchasing green electricity through Power Purchase Agreements (PPAs) in November 2024. Previously, a portion of the Marl consumption of green electricity had been included in Electricity Purchased. For alignment of reporting green electricity in SuPM, the previous data from January 2023 to October 2025 has been corrected by adjusting the externally sourced electricity to 100% of total electricity consumption. Electricity in Novaky is purchased from 100% renewable sources as green energy from July 2024.
- 31 Sasol Americas entered into an agreement with a solar energy provider and commenced the purchase of renewable energy credits (RECs) in October 2024. The FY25 comparative information has been restated to include the energy associated with these purchases. The increase from the restated FY25 value to FY26 reflects the ongoing expansion of the solar facility, which has enabled Sasol Americas to increase the volume of RECs purchased over time.
- 32 Decrease of 66% due to reallocation of KPI to alternative reporting category for systems improvement. Desalinated water removed from river water equation.
- 33 Decrease of 68% due to reallocation of KPI to alternative reporting category for systems improvement. Installation of new boilers and self-generation of steam at Natref.
- 34 Fuel Gas increased by 45% from FY25 to FY26. The increase was primarily driven by higher refinery activity and improved unit utilisation in FY26 compared to FY25, where extended shutdown periods reduced refinery operation.
- 35 Operations were affected by a unit shutdown, reduced capacity utilization, and changes in process selectivity, while targeted energy-saving measures were implemented to optimize overall energy efficiency. Together, these factors led to adjustments in steam generation and energy use across the site.
- 36 Since the phasing out of Fuel oil combustion, there was a decrease in Sox emissions. The other contributor is the change in the Crude slate (low sulphur crude) processing resulting in lower emissions.
- 37 Due to the water restrictions imposed by Rand Water/GMM and planned maintenance activities to the Rand Water and GMM systems, Sasol initiated a project to install Jojo tanks, damsak, and in some areas, a new water reservoir. This increased storage capacity has led to a rise in water consumption. Additionally, water leaks in various locations are also contributing factors but are in the process of being resolved.
- 38 Following improvements to the Industrial Effluent Treatment System in 2023, including PLC upgrades and general overhauls, the system operated steadily throughout FY24 and FY25. However, its performance deteriorated during FY26 due to dosing pump issues, chemical unavailability, and excessive stormwater generation during the recent rainy season. All identified issues are currently being addressed.

JVs where Sasol has operational control is included at 100% across all KPIs. Where Sasol do not have operational control, only the Sasol portion is included in the performance tables.

## REPORTING CRITERIA AND KPI DEFINITIONS

The selection, preparation and presentation of the selected information in the 2026 Integrated Report in accordance with the below reporting criteria:

### SUSTAINABLE DEVELOPMENT GOALS (SDG)

**5 GENDER EQUALITY**  
SDG 5: Gender equality

**9 INDUSTRY, INNOVATION AND INFRASTRUCTURE**  
SDG 9: Industry, innovation and infrastructure

**13 CLIMATE ACTION**  
SDG 13: Climate action

**8 DECENT WORK AND ECONOMIC GROWTH**  
SDG 8: Decent work and economic growth

**12 RESPONSIBLE CONSUMPTION AND PRODUCTION**  
SDG 12: Responsible consumption and production

**17 PARTNERSHIPS FOR THE GOALS**  
SDG 17: Partnerships for the goals

### MATERIAL MATTERS

Safety of our people and operations

Strengthening our foundation business

Sustainably grow and transform

Environmental stewardship

Strengthening relationships with employees, customers, regulator and other stakeholders

#### Product meant for external sale (kilotons (kt))

➤ All products produced by the Operating Model Entity (OME) and sold to customers outside of the Sasol Group. Product meant for external sale must be reported by the OME which produces the final saleable product. This is to match inputs with outputs specifically in terms of emissions and to avoid double counting.

#### Direct carbon dioxide (CO<sub>2</sub>) Scope 1 (kilotons (kt))

➤ Direct CO<sub>2</sub> emissions that occur from sources that are owned or controlled by the OME, for example, emissions from combustion in owned or controlled boilers, furnaces, vehicles, etc., emissions from chemical production in owned or controlled process equipment.

#### Indirect carbon dioxide (CO<sub>2</sub>) Scope 2 (kilotons (kt))

➤ Scope 2 indirect emissions are emissions associated with purchased electricity and steam consumed by the company, and excludes other forms of purchased energy. Purchased electricity is defined as electricity that is purchased or otherwise brought into the organisational boundary of the company. Purchased steam is defined as steam that is purchased or otherwise brought into the organisational boundary of the company.

#### Indirect carbon dioxide (CO<sub>2</sub>) Scope 3 (kilotons (kt))

➤ Sasol's indirect greenhouse gas emissions arising from value chain activities other than those already covered in scope 2. Other indirect carbon dioxide (CO<sub>2</sub>) emissions and our CDP submission are included [www](#) page  of the Integrated Report on our website [www.sasol.com](http://www.sasol.com). Sasol uses the guidance provided under the GHG Protocol Corporate Value Chain Accounting and Reporting Standard (Scope 3 Standard) and emission factors from external databases, such as the United Kingdom Department for Environment, Food and Rural Affairs (DEFRA), for calculating our scope 3 emissions. Currently only four of the eleven categories that Sasol reports on has been subjected to external assurance with limited assurance given.

#### Total greenhouse gases (GHG) (kilotons carbon equivalent (kt CO<sub>2</sub>e))

➤ The sum of greenhouse gas emissions from methane, nitrous oxides and carbon dioxide (Scope 1 and 2) expressed as CO<sub>2</sub> equivalents emitted and reported as CO<sub>2</sub>e.

#### Direct carbon dioxide (CO<sub>2</sub>) Scope 1 (kilotons carbon equivalent (kt CO<sub>2</sub>e))

➤ The sum of greenhouse gas emissions from methane, nitrous oxides and carbon dioxide (Scope 1) expressed as CO<sub>2</sub> equivalence emitted and reported as CO<sub>2</sub>e.

## REPORTING CRITERIA AND KPI DEFINITIONS CONTINUED

|                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Ghg intensity (CO<sub>2</sub> equivalent/ton product meant for external sale)</b> | ➤ For the purposes of sustainability reporting, GHG intensity is defined as Total carbon dioxide equivalent (CO <sub>2</sub> e) divided by Product meant for external sale.                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Ghg intensity per facility (using total production)</b>                           | ➤ For the purposes of sustainability reporting for regional views, GHG intensity is defined as Total carbon dioxide equivalent (CO <sub>2</sub> e) divided by Total Production.                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Direct methane (CH<sub>4</sub>) (kilotons (kt))</b>                               | ➤ Methane emitted to atmosphere as a result of the combustion of coal, other fuels to generate electricity, process steam and process heat, as well as the gasification process, mine venting, stock piling and associated chemical transformation processes.                                                                                                                                                                                                                                                                                                                        |
| <b>Nitrous oxide (N<sub>2</sub>O) (kilotons (kt))</b>                                | ➤ Nitrous oxide emitted to atmosphere as a result of the combustion of coal, gasification, fertilizer production, fuels used for the generation of electricity, process steam and process heat, as well as the associated chemical transformation processes.                                                                                                                                                                                                                                                                                                                         |
| <b>Total energy use (thousand gj)</b>                                                | ➤ Energy use is the sum of all energy consumed. Note: Energy sources include renewable and non-renewable Electricity Purchased, feedstock to electricity, feedstock to steam, diesel mobile, petrol mobile, diesel stationary, petrol stationary, fuel gas, renewable and non-renewable steam purchased and other energy.                                                                                                                                                                                                                                                            |
| <b>Total material use (kilotons (kt))</b>                                            | ➤ The sum of all material used as raw material feedstock input for the manufacture of product. Raw materials include coal, crude oil, direct Nitrogen from air, Oxygen from air, gas and all other raw material feedstock inputs.                                                                                                                                                                                                                                                                                                                                                    |
| <b>Recordable case rate (RCR)</b>                                                    | ➤ The Recordable Case Rate (RCR) is a measure for reporting work-related injuries. The RCR is the number of fatalities, lost workdays cases, restricted work injuries and medical treatment cases for every 200 000 exposure hours worked. Exposure hours are defined as the total number of hours the employees or service providers have spent in the work environment defined to be Sasol premises where the employee or service provider is potentially exposed to harm, while engaged in work activities. The RCR measures the Group RCR performance at an OME and Group level. |
| <b>Exposure hours</b>                                                                | ➤ The total numbers of hours the employees or service providers have spent in the work environment defined to be Sasol premises where the employee or service provider is potentially exposed to harm, while engaged in work activities.                                                                                                                                                                                                                                                                                                                                             |
| <b>Recordable cases</b>                                                              | ➤ The sum of fatalities, lost workday cases (LWDCs), restricted workday cases (RWDCs) and medical treatment cases (MTCs).                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Employee and service provider fatalities</b>                                      | ➤ A work-related fatality is an instantaneous work-related event or exposure, leading to death.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |



## REPORTING CRITERIA AND KPI DEFINITIONS CONTINUED

|                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Major and significant fires explosions and releases (FER)</b> | <p>➤ Level 1 Incidents: Major – Severity index greater than or equal to 40 or an incident resulting in a fatality or multiple hospitalisations will be elevated to a Major FER. Level 2 Incidents: Significant - Severity index of greater than or equal to 26, but less than 40. Additional criteria, which will elevate an incident to significant: – A LWDC or a more serious injury or Direct financial loss greater than US\$25 000. Exceeds the CCPS Tier 1 threshold quantity for a given hazardous chemical classification. Mining as well as buildings (eg LPG at Sasol Place) are excluded from the Process Safety KPIs (FERs).</p>                                                                                                     |
| <b>Major and significant road product transport incidents</b>    | <p>➤ Level 1 Incidents: Major – A road transport incident with a severity index greater than or equal to 40; or an incident resulting in a fatality or multiple serious hospitalisations. Level 2 Incidents: Significant – A LWDC or a more serious injury; Property, product and/or transportation loss of US\$50 000 to Sasol or equivalent; Hi-jacking and theft of product greater than the CCPS threshold quantity given in table 6.2 of the Process Safety FER procedure; Any community evacuation or sheltering; Full route closure lasting more than six hours; International and national media and news media releases where Sasol is specifically implicated; A severity index that is more than or equal to 26, but less than 40.</p> |
| <b>Total water (thousand cubic meter)</b>                        | <p>➤ The sum of water used by the OME from all sources including the following: River water – The volume of water, used by the OME for own consumption withdrawn from a natural river in terms of a water use licence; Desalinated water – The volume of water, used by an OME for own consumption, which has undergone the process of removing salt and other minerals from the water purchased from external utility providers; Potable water – The volume of water, used by an OME for own consumption (or supplied to external stakeholders impacted by Sasol Operations), purchased from external utility providers; and Other water – Water use from places other than defined above.</p>                                                   |
| <b>Water recycled (thousand cubic meter)</b>                     | <p>➤ The processing of used water and wastewater through another cycle before discharge to final treatment for reuse and discharge to the environment (processing of used water and wastewater that occurs at utility service providers that provide water to Sasol will not be accounted for by the organisation).</p>                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Particulates: fly ash (kilotons (kt))</b>                     | <p>➤ Emissions of fly ash from coal processing.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Nitrogen oxides (nox) (kilotons (kt))</b>                     | <p>➤ Oxides of Nitrogen measured in tons per annum to be reported as total NO<sub>x</sub>, including NO and NO<sub>2</sub>, but expressed as NO<sub>x</sub>.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Sulphur oxides (sox) (kilotons (kt))</b>                      | <p>➤ Airborne emission of Sulphur and its compounds formed during combustion or production processes. SO<sub>x</sub> is the generic name for the sum of Sulphur dioxide (SO<sub>2</sub>) and Sulphur trioxide (SO<sub>3</sub>) emissions to air.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Volatile organic compounds (VOC) (kilotons (kt))</b>          | <p>➤ Specific hazardous VOC air pollutants to be reported. Benzene, Toluene, Xylene, Ethyl benzene, 1, 3- butadiene and acetaldehyde from both significant low and high elevation point sources. In cases where it can be demonstrated and measured, significant fugitive emissions of these six compounds should be included.</p>                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Total waste (kilotons (kt))</b>                               | <p>➤ Total Hazardous and Non-Hazardous Solid and Liquid waste.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

## REPORTING CRITERIA AND KPI DEFINITIONS CONTINUED

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|------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Hazardous waste (kilotons (kt))</b>                           | ➤ Hazardous waste is defined by national legislation at the point of generation. It consist of the following: Disposed hazardous solid and liquid waste, and recycled hazardous solid and liquid waste.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Non-hazardous waste (kilotons (kt))</b>                       | ➤ Non-Hazardous waste is defined by national legislation at the point of generation. It consists of the following: Disposed non-hazardous solid and liquid waste, and recycled non-hazardous solid and liquid waste.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Irreversible occupational diseases (IRODS)</b>                | ➤ All initial, work-related irreversible occupational diseases (IROD) of employees and service providers, resulting in permanent health effects, as reported for the first time to authorities (not previously reported) including but not limited to: Asbestosis, Mesothelioma, Chronic obstructive airway disease (COAD), Occupational asthma (including allergic sensitisation), Pneumoconiosis, Noise induced hearing loss, Chronic work-related upper limb disorder (WRULD). The reported figure includes only IRODs that have not previously been reported (ie new cases). This excludes Eurasia regions (Germany, Italy and Slovakia) due to regional legal obligations. Eurasia reporting still includes Nanjing, China. |
| <b>Surface area affected by operations (hectare)</b>             | ➤ Size of land owned, leased, or managed that is affected by Sasol's operational activities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Area dedicated to biodiversity and conservation (hectare)</b> | ➤ Size of land owned, leased or managed for conservation purposes.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Lost workday case rate (LWDCR)</b>                            | ➤ The LWDCR measures the Group's LWDC performance at OME and Group level.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Fer severity rate (FER-SR)</b>                                | ➤ FER Severity Rate is the sum of FER-SI of all incidents for the month and normalized, using, exposure hours worked by Sasol employees only.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Underground mining area (hectare)</b>                         | ➤ All areas mined out ("hole" in the ground).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Recycled waste (kilotons (kt))</b>                            | ➤ Materials or wastes which are recycled or re-used, recovered for energy or constituents, co-processed or composted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

## REPORTING CRITERIA AND KPI DEFINITIONS CONTINUED

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|---------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Skills development spend (South African Rand (ZAR))</b>                      | <p>➤ Total direct and indirect spend incurred as a result of our employee training and development (which includes mandatory SHE/Compliance), building and sustain our technical and operational talent pools through bursaries, graduate development, learnership as well as apprenticeship and internship programmes.</p>                                                                                                                                                                             |
| <b>Workforce diversity (South African gender and race profile)</b>              | <p>➤ Snapshot of a headcount report indicating ethnic-gender diversity by Occupational Category, as guided by the SA Employment Equity Act (EEA). As per the EEA, the following occupational categories are adopted: top management, senior management, middle management, junior management, semi-skilled and unskilled employees.</p>                                                                                                                                                                 |
| <b>Employee turnover</b>                                                        | <p>➤ Turnover Rate is the percentage of employees who leave the organisation during a defined period, for any reason—voluntary, involuntary, or neutral. It is calculated by dividing the number of exits by the average headcount for the same period.</p>                                                                                                                                                                                                                                             |
| <b>Voluntary turnover rate</b>                                                  | <p>➤ The measure tracks the rate of voluntary terminations for permanent employees, where voluntary terminations refer to employee-initiated terminations such as dissatisfaction with remuneration and benefits, career prospects, family related resignations, job dissatisfaction, need to relocate, emigration, absconding, further studies, voluntary early retirement and voluntary retrenchment. An employee's departure is based on their own decision rather than the employer's decision.</p> |
| <b>Involuntary turnover rate</b>                                                | <p>➤ The measure tracks the rate of involuntary terminations for permanent employees, where involuntary terminations refer to organisation-initiated terminations such as restructuring/reorganisation, violation of rules/serious offence, disability etc. An employee's departure is based on the employer's decision rather than their own decision.</p>                                                                                                                                             |
| <b>Neutral turnover rate</b>                                                    | <p>➤ Percentage of neutral leavers. An employee's departure to enter retirement. Follow the logic for events in Employee Central.</p>                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Sasol Group Energy Productivity (EP100) – Improvement from 2010 baseline</b> | <p>➤ A consolidated Group wide energy productivity improvement based upon the change in energy productivity (EP). EP is the ratio between net production and utility energy imported.</p>                                                                                                                                                                                                                                                                                                               |
| <b>EnEf – Operations and Projects (improvement from 2005 baseline)</b>          | <p>➤ A consolidated operations and projects energy efficiency improvement based upon the change in energy intensity (EI). EI is the ratio between utility energy imported and net production.</p>                                                                                                                                                                                                                                                                                                       |
| <b>EnEf Sasol Group (Improvement from 2005 baseline)</b>                        | <p>➤ A consolidated Group wide energy efficiency improvement based upon the change in energy intensity (EI). EI is the ratio between utility energy imported and net production.</p>                                                                                                                                                                                                                                                                                                                    |



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